



Large Subsidiary Disclosures

31 December 2025

TSB Banking Group plc

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1. Introduction

This document presents the Pillar III Large Subsidiary Disclosures as at 31 December 2025 relating to TSB Banking Group plc (TSB). TSB operates in the United Kingdom (UK) and is authorised and regulated by the Prudential Regulation Authority (PRA). The disclosures have been prepared in accordance with the Capital Requirements Regulation (CRR) part of the PRA rulebook. Whilst TSB operates as a ring-fenced UK Bank, it is also part of a wider group, comprising Banco de Sabadell S.A (Sabadell) and its subsidiaries (together the Sabadell Group).

TSB is required by the Sabadell Group to adhere, to the extent compatible with TSB's obligations under the UK regulatory framework, to relevant Sabadell Group policies which reflect relevant obligations imposed on Sabadell Group by its consolidated supervisors, the Bank of Spain and the European Central Bank.

The disclosures presented are not required to be subject to an external audit. Instead, the disclosures have been verified and approved through internal governance procedures.

This document satisfies TSB's UK CRR disclosure obligations as a large subsidiary of Sabadell. An analysis of compliance with CRR in respect of large subsidiary disclosure requirements is set out in Appendix I.

This document should be considered in conjunction with TSB's 2025 Annual Report and Accounts (ARA), where a number of supporting disclosures are presented. A detailed overview of the governance arrangements within TSB is provided in the Risk Management section within pages 14 to 24 and the 'How the business is managed' (Corporate Governance) section within pages 47 to 54 of TSB's ARA and are not repeated in this document.

Comparative figures are reported to give insight into movements during the reporting period. Where specific rows and columns in the tables prescribed are not applicable or are immaterial to TSB's activities, TSB may omit them and follow the same approach for comparative disclosures.

The disclosures presented in this document are also included in Sabadell's consolidated Pillar III disclosures.

The diagram below summarises the structure of this report.



2. Executive summary

TSB has continued to support customers and successfully execute the strategy, guided as ever by TSB's purpose – Money Confidence. For everyone. Every day.

This purpose has remained at the heart of the bank during the past year – becoming ever more relevant in light of the wider economic uncertainty impacting customers across the UK. It has enabled another chapter of success for TSB: delivering against our growth strategy while exceeding the expectations that we set out and establishing a continued trend of record annual performance.

TSB reported a statutory profit before tax of £350 million in 2025, up 20.7% on the £290 million earned in 2024. This is driven by higher income, up 3.6% in 2025 compared with 2024, reflecting higher structural hedge income, and lower operating costs, which were down 4.4% in 2025 compared with 2024, as a result of continued cost control.

Strategically, TSB has demonstrated the underlying value of the bank and the potential for further growth through the proposed sale of the business from Sabadell Group to Santander Group, which is expected to complete during 2026.

Total customer lending and deposits remained broadly flat at £36.3 billion and £35.2 billion respectively at 2025 year-end compared to 2024 year-end.

TSB's balance sheet remains resilient with a strong Common Equity Tier 1 (CET1) ratio of 16.74% (2024: 15.45%) and Liquidity Coverage Ratio (LCR) of 205% (2024: 200%). Additionally, TSB's return on tangible equity (ROTE) is 12.6% for 2025 (2024: 10.6%), which compares well with other UK retail banks.

Regulatory total capital resources increased by £211 million to £2,499 million, of which CET1 was £1,949 million (31 December 2024 £1,738 million), primarily driven by statutory profits. Following the announcement of the proposed sale of TSB to Santander, the Board has approved the cessation of dividends being paid to Sabadell.

The 12 month-end average LCR for the year to 31 December 2025 increased to 185% (31 December 2024: 182%). This decrease is primarily driven by a decrease in average outflows and an increase in wholesale funding, partially offset by a decrease in central bank exposures.

In the year ended 31 December 2025, RWAs increased by £396 million (3.52%) to £11,646 million. The increase was primarily driven by higher Retail mortgages credit risk RWAs subject to Internal Ratings Based approach, reflecting new calculation in relation to default and time to repossession capital requirements, and higher operational risk RWA reflecting growth in TSB's average income over recent years.

Under the Bank of England's (BoE) UK leverage ratio framework, TSB's modified leverage ratio is 5.47%, in excess of the PRA minimum expectation of 3.25%. The leverage ratio has increased by 0.52% from 4.95% at 31 December 2024, driven mainly by the growth in Tier 1 capital to £2,199 million (2024: £1,988 million).

Table 1: Key metrics (KM1)

The table below presents key capital metrics:

	31 December 2025	30 June 2025	31 December 2024
Available capital (amounts)			
Common Equity Tier 1 (CET1) (£000)	1,949,276	1,850,858	1,738,133
Tier 1 capital (£000)	2,198,973	2,100,560	1,987,837
Total capital (£000)	2,498,973	2,400,560	2,287,837
Risk-weighted exposure amounts			
Total risk-weighted exposure amount (£000)	11,646,331	11,371,781	11,250,820
Capital ratios (as a percentage of risk-weighted exposure amount)			
Common Equity Tier 1 ratio	16.74%	16.28%	15.45%
Tier 1 ratio	18.88%	18.47%	17.67%
Total capital ratio	21.46%	21.11%	20.33%
Additional own funds requirements to address risks other than the risk of excessive leverage (as a percentage of risk-weighted exposure amount)			
Additional own funds requirements to address risks other than the risk of excessive leverage	2.60%	2.85%	2.85%
Of which: to be made up of CET1 capital	1.46%	1.60%	1.60%
Of which: to be made up of Tier 1 capital	1.95%	2.14%	2.14%
Total SREP own funds requirements	10.60%	10.85%	10.85%
Combined buffer requirement (as a percentage of risk-weighted exposure amount)			
Capital conservation buffer	2.50%	2.50%	2.50%
Institutional specific countercyclical capital buffer	2.00%	2.00%	2.00%
Combined buffer requirement	4.50%	4.50%	4.50%
Overall capital requirements	15.10%	15.35%	15.35%
CET1 available after meeting the total SREP own funds requirements ⁽¹⁾	10.77%	10.17%	9.30%
Leverage Ratio⁽²⁾			
Leverage ratio total exposure measure (£000)	40,220,383	40,251,519	40,126,116
Leverage ratio	5.47%	5.22%	4.95%
Liquidity Coverage Ratio⁽³⁾			
Total high-quality liquid assets (HQLA) (Weighted value – average) (£000)	6,476,199	6,656,398	6,921,589
Cash outflows – Total weighted value (£000)	3,765,659	3,817,149	4,056,488
Cash inflows – Total weighted value (£000)	250,510	238,589	230,451
Total net cash outflows (adjusted value) (£000)	3,515,149	3,578,561	3,826,038
Liquidity coverage ratio	185%	186%	182%
Net Stable Funding Ratio (NSFR)⁽⁴⁾			
Total available stable funding (£000)	40,945,691	41,500,423	42,119,435
Total required stable funding (£000)	26,999,917	27,182,866	27,582,817
NSFR ratio	152%	153%	153%

(1) Represents, as a percentage, the level of CET1 capital available to meet buffer requirements after meeting total Pillar 1 and Pillar 2A capital requirements. The minimum CET1 requirement is equivalent to 4.5% (Pillar 1) plus additional CET1 SREP requirement (56% of Pillar 2A).

(2) Leverage ratio exposure and leverage ratio % have been calculated as defined in the PRA Rulebook introduced with effect from January 2022.

(3) Liquidity coverage ratio is presented based on a twelve-month simple average.

(4) NSFR ratio presented is based on a four-quarter simple average.

3. Own funds

3.1 Capital adequacy risk

Definition

TSB defines capital adequacy risk as the risk associated with the failure to retain sufficient quality or quantity of capital to cover the firm's regulatory requirements and support business strategy.

Risk appetite

TSB's risk appetite methodology is detailed on page 15 of TSB's ARA. TSB's approach to capital adequacy risk is to use its capital effectively and efficiently to support growth while ensuring solvency in all plausible scenarios. The Board approves TSB's risk appetite annually.

Exposure

A capital adequacy exposure arises where TSB has insufficient capital to support its strategic objectives and plans or to meet external stakeholder requirements and expectations. TSB's capital management approach focuses on maintaining sufficient capital while optimising value for the shareholder.

Measurement

Capital adequacy is measured in accordance with regulatory requirements and TSB's Internal Capital Adequacy Assessment Process (ICAAP). Further details on TSB's Pillar 2 capital requirements are available in section 4.3 on page 12.

Mitigation

Compliance with capital adequacy risk appetite is actively managed and monitored through TSB's planning, forecasting and stress testing processes. Five-year forecasts of TSB's capital position are produced at least annually to inform capital adequacy strategy and form part of the Board approved operating plan. Additionally, regular refreshes of plans are produced and reviewed taking into consideration business and economic conditions at that time. Business plans are tested for capital adequacy using a range of macroeconomic stress scenarios covering adverse economic conditions and other potential adverse developments. TSB also maintains a Recovery Plan reviewed annually and approved by the Board, which sets out a range of potential mitigating actions that could be taken in response to stress.

TSB can accumulate additional capital through profit retention and, if required, issue eligible capital instruments.

Monitoring

Capital adequacy policies and procedures are subject to independent oversight by the Risk function and Internal Audit. Regular reporting of actual and projected capital ratios against risk appetite is provided to appropriate committees within TSB's governance and risk management framework, as outlined in pages 14 to 24 of TSB's ARA. These include TSB Executive Committee (Exco), the Asset and Liability Committee (ALCO), Board Risk Committee (BRC) and the Board.

The regulatory framework within which TSB operates continues to be subject to global banking reforms. TSB monitors these developments and analyses the potential impacts to ensure that regulatory requirements continue to be met and it operates within risk appetite.

3.2 Own funds

TSB's own funds at 31 December 2025 are presented in the table below.

Table 2: Composition of regulatory own funds (CC1)⁽¹⁾

	31 December 2025 £000	Ref (Table CC2)
CET1 capital: instruments and reserves		
1 Capital instruments and the related share premium accounts	970,050	(*) 32, 33
of which: Common share	5,000	32
2 Retained earnings	1,175,343	36
3 Accumulated other comprehensive income (and other reserves)	(283,214)	(*) 38, 42
5a Independently reviewed interim profits net of any foreseeable charge or dividend ⁽²⁾	241,678	(*) 40, 41
6 Common Equity Tier 1 (CET1) capital before regulatory adjustments	2,103,857	
Common Equity Tier 1 capital: regulatory adjustments		
7 Additional value adjustments (negative amount)	(1,276)	
8 Intangible assets (net of related tax liability) (negative amount)	(115,933)	
10 Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability where the conditions in Article 38 (3) are met) (negative amount)	-	
11 Fair value reserves related to gains or losses on cash flow hedges of financial instruments that are not valued at fair value	(7,948)	
12 Negative amounts resulting from the calculation of expected loss amounts	(29,425)	
28 Total regulatory adjustments to Common Equity Tier 1 (CET1)	(154,582)	
29 Common Equity Tier 1 (CET1) capital	1,949,275	
30 Capital instruments and the related share premium accounts	249,698	
31 of which: classified as equity under applicable accounting standards	249,698	
36 Additional Tier 1 (AT1) capital before regulatory adjustments	249,698	
44 Additional Tier 1 (AT1) capital	249,698	
45 Tier 1 capital (T1 = CET1 + AT1)	2,198,973	
Tier 2 Capital: Instruments and Provisions		
46 Capital instruments and the related share premium accounts	300,000	
50 Credit risk adjustments	-	
51 Tier 2 (T2) capital before regulatory adjustments	300,000	
Tier 2 Capital: Regulatory Adjustments		
56b Other regulatory adjustments to T2 capital	-	
57 Total regulatory adjustments to Tier 2 (T2) capital	-	
58 Tier 2 (T2) capital	300,000	
59 Total capital (TC = T1 + T2)	2,498,973	
60 Total risk exposure amount	11,646,331	
Capital ratios and buffers		
61 Common Equity Tier 1 (as a percentage of total risk exposure amount)	16.74%	
62 Tier 1 (as a percentage of total risk exposure amount)	18.88%	
63 Total capital (as a percentage of total risk exposure amount)	21.46%	
64 Institution CET1 overall capital requirement (CET1 requirement in accordance with Article 92 (1) CRR, plus additional CET1 requirement which the institution is required to hold in accordance with point (a) of Article 104(1) CRD, plus combined buffer requirement in accordance with Article 128(6) CRD) expressed as a percentage of risk exposure amount)	10.46%	
65 of which: capital conservation buffer requirement	2.50%	
66 of which: countercyclical buffer requirement	2.00%	
67b of which: additional own funds requirements to address risks other than the risk of excessive leverage.	1.46%	
68 Common Equity Tier 1 available to meet buffer (as a percentage of risk exposure amount)	10.77%	
Amounts below the thresholds for deduction (before risk weighting)		
73 Direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 17.65% thresholds and net of eligible short positions)	19,494	
75 Deferred tax assets arising from temporary differences (amount below 17.65% threshold, net of related tax liability where the conditions in Article 38 (3) are met)	14,205	
Limits applicable to the inclusion of provisions in Tier 2 capital		
77 Cap on inclusion of credit risk adjustments in T2 under standardised approach	12,139	
78 Credit risk adjustments included in T2 in respect of exposures subject to internal ratings-based approach (prior to the application of the cap)	-	
79 Cap for inclusion of credit risk adjustments in T2 under internal ratings-based approach	53,631	

(1) (*) in reference to Table CC2 column indicates "sum of" or using elements of the row referenced from Table CC2.

(2) Year to date profit of £259m net of distribution on other equity instruments related to Additional Tier 1 coupon.

Movements in capital and related regulatory deductions are described in section 3.3.

3.3 Other capital disclosures

Table 3: Reconciliation of regulatory own funds to balance sheet in the audited financial statements (CC2)⁽¹⁾

	Assets – Breakdown by asset classes according to the balance sheet in the published financial accounts		Reference (table CC1)	
	Balance sheet as per published financial statements	Under regulatory scope of consolidation		
	31 December 2025 £000	31 December 2025 £000		
1	Cash, cash balances at central banks and other demand deposits	4,202,088	4,202,088	
2	Financial assets held for trading	368,425	368,425	
3	Non-trading financial assets held at fair value through profit or loss	29	29	
4	Financial assets designated at fair value through profit or loss	-	-	
5	Financial assets at fair value with changes in other comprehensive income	440,215	440,215	
6	Financial assets at amortised cost	38,688,861	38,688,861	
7	Derivatives - hedge accounting	1,149,194	1,149,194	
8	Changes in the fair value of hedged items in a portfolio hedged risk	4,501	4,501	
9	Investments in joint ventures and associates	-	-	
10	Assets covered by insurance or reinsurance contracts	-	-	
11	Tangible assets	215,105	215,105	
12	Intangible assets	123,402	123,402	
13	Tax assets	18,892	18,892	
14	Memorandum items: Deferred tax assets	6,093	6,093	
15	Other assets	75,241	75,241	
16	Non-current assets and disposable groups of items classified as held for sale	-	-	
17	TOTAL ASSETS	45,285,953	45,285,953	
18	Financial liabilities held for trading	456,736	456,736	
19	Financial liabilities designated at fair value through profit or loss	-	-	
20	Financial liabilities at amortised cost	42,169,219	42,169,219	
21	Derivatives - hedge accounting	99,413	99,413	
22	Changes in the fair value of hedged items in a portfolio hedged risk	12,311	12,311	
23	Liabilities covered by insurance or reinsurance contracts	-	-	
24	Provisions	22,208	22,208	
25	Tax liabilities	353	353	
26	Memorandum: Deferred tax liabilities	-	-	
27	Reimbursable share capital at sight	-	-	
28	Other liabilities	172,159	172,159	
29	Liabilities included in disposable groups of items classified as held for sale	-	-	
30	TOTAL LIABILITIES	42,932,399	42,932,399	
Equity				
31	Own Funds	2,351,768	2,351,768	(*) 1,2,3,5, 36
32	Capital	5,000	5,000	1
33	Issue premium	965,050	965,050	(*) 1
34	Equity instruments issued other than capital	249,697	249,697	36
35	Other equity items	-	-	
36	Accumulated profits	1,175,343	1,175,343	2
37	Revaluation reserves	-	-	
38	Other reserves	(285,000)	(285,000)	(*) 3
39	Own actions	-	-	
40	Result attributed to the owners of the parent company	259,268	259,268	(*) 5a
41	Interim dividends ⁽²⁾	(17,590)	(17,590)	
42	Accumulated other comprehensive income	1,786	1,786	(*) 3
43	Minority interest (non-dominant holdings)	-	-	
44	Shareholders' equity	2,353,555	2,353,555	(*) 6, 36

(1) (*) in reference to Table CC1 column indicates "sum of" or using elements of the row referenced from Table CC1.

(2) Distribution on other equity instruments related to Additional Tier 1 coupon.

The principal features of TSB's capital instruments are outlined in Appendix II.

4. Capital requirements

4.1 Risk weighted assets and Pillar 1 capital requirements

The risk weighted assets and Pillar 1 capital requirements of TSB are presented in the following table:

Table 4: Overview of risk-weighted exposure amounts (OV1)

	RWAs 31 December 2025 £000	RWAs 30 September 2025 £000	RWAs 31 December 2024 £000	Total own funds requirement ⁽¹⁾ 31 December 2025 £000
Credit risk (excluding CCR)	9,802,107	9,432,489	9,417,095	784,168
Of which the standardised approach ⁽²⁾	863,643	875,438	974,880	69,091
Of which the advanced IRB (AIRB) approach	8,938,464	8,557,051	8,442,215	715,077
Counterparty credit risk (CCR)	34,637	36,926	44,008	2,772
Of which the standardised approach	5,933	6,165	5,009	475
Of which exposures to a CCP	1,360	1,498	1,091	109
Of which credit valuation adjustment - CVA	11,121	12,801	9,884	890
Of which CCR	16,223	16,462	28,024	1,298
Operational risk	1,725,340	1,710,925	1,710,925	138,027
Of which standardised approach	1,725,340	1,710,925	1,710,925	138,027
Amounts below the thresholds for deduction (subject to 250% risk weight)⁽³⁾	84,247	94,591	78,792	6,740
Total	11,646,331	11,274,931	11,250,820	931,707

(1) Under Pillar 1, firms are required to maintain minimum regulatory capital levels at 8% of RWAs.

(2) In table 5, the standardised credit risk amounts include CCR reported in Institutions and amounts subject to 250% risk weight reported in central governments and central banks, and Institutions.

(3) Subject to 250% risk weight has been presented as a separate row included in the overall total rather than an 'of which' of the standardised approach.

In the year ended 31 December 2025, RWAs increased by £396 million (3.5%) to £11,646 million. The increase was primarily driven by higher Retail mortgages credit risk RWAs subject to Internal Ratings Based approach, reflecting new regulatory requirements in relation to default and time to repossession, and higher operational risk RWA reflecting growth in TSB's average income over recent years.

Table 5: Total amount of risk weighted assets and minimum own funds requirements

Exposure classes and risk types	31 December 2025		31 December 2024	
	RWA £000	Minimum Capital Requirements £000	RWA £000	Minimum Capital Requirements £000
Credit risk (standardised approach)	971,107	77,689	1,087,625	87,010
Central governments and central banks	35,512	2,841	46,797	3,744
Institutions	212,478	16,998	212,018	16,961
Corporates	30,002	2,400	39,405	3,152
Retail	84,332	6,747	91,561	7,325
Exposures collateralised with residential or commercial property	175,735	14,059	239,254	19,140
Exposures in default status	60,969	4,877	74,700	5,976
Covered bonds	21,682	1,735	19,482	1,559
Other exposures	350,397	28,032	364,408	29,153
Credit risk (internal ratings-based approach)	8,938,464	715,077	8,442,215	675,377
Retail	8,938,464	715,077	8,442,215	675,377
i) Mortgages for residential or commercial property	6,277,244	502,180	5,755,180	460,414
ii) Eligible revolving exposures	1,226,419	98,113	1,213,639	97,091
iii) Other retail	1,434,801	114,784	1,473,396	117,872
Contribution to default guarantee fund of a CCP	299	24	171	14
Operational risk	1,725,340	138,027	1,710,925	136,874
Operational risk (standardised approach)	1,725,340	138,027	1,710,925	136,874
Credit valuation adjustment risk	11,121	890	9,884	791
Total minimum own funds requirement	11,646,331	931,707	11,250,820	900,066

4.2 Risk weighted assets movements by key driver

Analysis of movements in IRB credit risk weighted exposure amounts (RWEAs) from 30 September 2025 to 31 December 2025 and 31 December 2024 to 31 December 2025 are presented in table 6.

Table 6: RWEA flow statement of credit risk exposures under the IRB approach (CR8)

	3 months to 31 December 2025 Risk weighted exposure amount £000	12 months to 31 December 2025 Risk weighted exposure amount £000
Risk weighted exposure amount as at the end of the previous reporting period	8,557,051	8,442,215
Asset size (+/-)	34,625	249,713
Asset quality (+/-)	97,860	29,371
Model updates (+/-)	-	-
Methodology and policy (+/-)	248,928	217,165
Risk weighted exposure amount as at the end of the reporting period	8,938,464	8,938,464

Movements during the quarter are due to:

- Increase in mortgage RWAs from new lending since 30 September 2025.
- Asset quality decrease has largely been driven by an increased probability of default partly offset by improvements in loss given defaults (LGD) and house price index (HPI) for secured mortgages lending.
- Methodology and policy increases in RWAs for requirements set out within the CRR to have risk models aligned with new definition of default regulations. The movement represents the gap between the existing and proposed rating system.

Full year, IRB credit risk RWAs increased, primarily, due to:

- Main asset size movement reflects growth in mortgage partly offset by reductions in personal loan lending.
- Asset quality movement led to an increase in RWAs of £29 million. These movements were driven primarily by the revolving retail exposures reflecting the economic outlook.
- Methodology and policy increases in RWAs for requirements set out within the CRR to have risk models aligned with new definition of default regulations. The movement represents the gap between the existing and proposed rating system. The movement also includes new regulatory requirements in relation to default and time to repossession.

4.3 Pillar 2 capital requirement

To meet the requirements of Pillar 2 under the Basel III framework, the PRA has established additional requirements through Pillar 2a and the PRA buffer (Pillar 2b).

Pillar 2a

TSB's Internal Capital Adequacy Assessment Process (ICAAP) is a crucial input for the PRA's Supervisory Review and Evaluation Process (SREP) and the determination of Pillar 2a.

TSB's Pillar 2a, calculated through the ICAAP process, supplements the Pillar 1 capital requirements for credit risk, counterparty credit risk and operational risk through the assessment of material risks not covered or not fully captured under Pillar 1. The ICAAP is updated at least annually and is subject to review by Asset and Liability Committee, Board Risk Committee and the Board. The PRA undertakes a periodic review of TSB's capital adequacy and its approach to capital management. As part of this review, the PRA determines the amount of supplementary capital required under Pillar 2a.

At 31 December 2025, TSB's total capital requirement for Pillar 1 and Pillar 2a was 10.60% of RWAs (8.00% for Pillar 1 and 2.60% for Pillar 2a). At least 56.25% of this requirement must be met with CET1.

Capital Buffers

TSB is also required to comply with capital conservation buffer requirements, countercyclical capital buffer (CCyB) requirements and the PRA buffer where the regulator considers other buffers to be insufficient.

As part of the capital planning process, forecast capital positions are subjected to a range of macroeconomic stresses to determine whether TSB's own funds are adequate to meet minimum requirements at all times. The PRA uses the output from these stresses to set a PRA buffer for TSB. The PRA buffer may also be utilised to address deficiencies in risk management and governance identified by the PRA.

The capital conservation buffer, set at 2.50% for all banks, is designed to ensure that institutions build up capital buffers that can be drawn upon during times of stress.

The CCyB aims to provide the banking sector with additional capital to protect it from potential future losses. In times of adverse financial or economic circumstances, when losses tend to deplete capital and banks are likely to restrict the supply of credit, the CCyB can be released by the regulator. The Financial Policy Committee (FPC) of the Bank of England (BoE) is responsible for setting the UK CCyB, which has been set at 2.00% since July 2023. The UK CCyB applies to all TSB exposures as non-UK relevant credit exposure RWAs are less than the 2.00% threshold of total RWAs.

The Other Systemically Important Institutions buffer (O-SII buffer) does not apply to TSB.

Table 7: Geographical distribution of credit exposures relevant for the calculation of the countercyclical buffer (CCyB1)

31 December 2025	General credit exposures		Total exposure value	Own funds requirements		Risk-weighted exposure amounts	Own funds requirement weights	Counter-cyclical capital buffer rate
	Exposure value under the standardised approach	Exposure value under the IRB approach		Relevant credit risk exposures – Credit Risk	Total			
	£000	£000	£000	£000	£000	£000	%	%
Breakdown by country								
Country: United Kingdom	1,395,378	40,545,154	41,940,532	772,927	772,927	9,661,582	100.00%	2.00%
Total	1,395,378	40,545,154	41,940,532	772,927	772,927	9,661,582	100.00%	2.00%

Table 8: Amount of institution-specific countercyclical capital buffer (CCyB2)

	31 December 2025
	£000
Total risk exposure amount	11,646,331
Institution specific countercyclical buffer rate %	2.00%
Institution specific countercyclical buffer requirement	232,927

4.4 Minimum requirement for own funds and eligible liabilities (MREL)

The BoE's statement of policy sets out its approach to the distribution of MREL within groups. As a UK subsidiary of Sabadell, internal MREL requirements apply to TSB. As at 31 December 2025, TSB's MREL ratio was 27.04% compared to its internal MREL requirements of 23.58% (minimum requirement of 19.08% plus regulatory stress buffers).

5. Credit risk

5.1 Overview

Definition

TSB defines credit risk as the risk that a borrower, or counterparty, fails to pay the interest or to repay the principal on a loan or other financial instrument as they fall due.

TSB adopts decision making processes and systems geared to provide affordable lending. The assessment of a customer's creditworthiness is based on individual needs and circumstances at the time of application. This approach helps customers borrow well and limits the risks associated with non-repayment.

Credit risk appetite is set for responsible and controlled growth and has measures and limits in place to act as a mechanism to prevent TSB and its customers from overreaching their ability to manage their borrowing. These measures include loan-to-value thresholds, loan-to-income ratios and credit concentration limits.

TSB understands customers' circumstances can change, which can impact their ability to repay borrowings and works with its customers to improve their position by offering various treatment strategies and support.

Risk appetite

TSB defines risk appetite as the amount and type of risk that it is willing to take in pursuit of strategy. Within each planning cycle, the Board approves TSB's risk appetite and strategy. Through clear and consistent communication and monitoring, the Board ensures that senior management stays within risk appetite through risk policies that either limit or, where appropriate, prohibit activities, relationships and situations that could be detrimental to the risk profile of TSB. For credit risk, TSB maintains a portfolio, focused on UK customers and assets, and prime lending criteria.

Exposures

A range of approaches are available to measure credit risk and to determine the minimum level of capital required.

TSB's credit risk exposures are classified into broad categories, as defined under:

- **The retail IRB approach:** Use of internal models to calculate Probability of Default (PD), Exposure at Default (EAD) and Loss Given Default (LGD); and
- **The standardised approach:** Portfolios whose associated internal models have yet to roll out or where no model roll out is planned.

The principal source of credit risk within TSB arises from loans and advances to retail and business banking customers. TSB's retail credit risk exposures include:

- Retail exposures secured by real estate collateral - residential mortgages;
- Qualifying revolving retail exposures - overdrafts and credit cards;
- Other retail exposures - unsecured personal lending; and
- Retail Small to Medium sized Enterprises (SME) exposures - lending to sole traders, small employers and small limited companies.

Credit risk arises principally from TSB's lending activities through adverse changes in the credit quality of customers and macro-economic disruptions to credit markets. TSB also manages credit risk by seeking to avoid geographical concentrations of its credit portfolio in the UK.

Additional sources of credit risk are managed in TSB's Treasury function. These include:

- Placing surplus funds with financial institutions and sovereign counterparties e.g. the BoE;
- Holding securities, e.g. UK gilts, supranational and covered bonds for liquidity management; and
- Hedging its interest rate & currency risk. Almost all TSB's swaps are cleared through a central counterparty, while the remainder are transacted with high quality financial institutions.

5.2 Concentration of exposures: By industry

Lending to non-financial corporations relates to SME lending which includes Bounce Back Lending Scheme loans, which benefit from a 100% guarantee from the UK Government.

Gross exposures to non-financial corporations, analysed by major industrial sectors are provided in the table below:

Table 9: Credit quality of loans and advances by industry (CQ5)

31 December 2025 £000	Gross carrying amount			Of which: loans and advances subject to impairment	Accumulated impairment
	Total	Of which: non-performing			
			Of which: defaulted		
Agriculture, forestry, and fishing	1,824	6	6	1,824	(4)
Mining and quarrying	21	-	-	21	-
Manufacturing	2,771	149	149	2,771	(6)
Electricity, gas, steam, and air conditioning supply	52	-	-	52	-
Water supply	540	58	58	540	(1)
Construction	13,412	880	802	13,412	(40)
Wholesale and retail trade	45,023	901	846	45,023	(649)
Transport and storage	3,477	149	118	3,477	(4)
Accommodation and food service activities	9,312	832	780	9,312	(137)
Information and communication	3,989	304	283	3,989	(3)
Real estate activities	87,319	809	740	87,319	(753)
Professional, scientific, and technical activities	13,823	748	630	13,823	(34)
Administrative and support service activities	4,078	549	549	4,078	(24)
Public administration and defence, compulsory social security	81	2	2	81	-
Education	2,549	43	41	2,549	(4)
Human health services and social work	24,688	185	185	24,688	(138)
Arts, entertainment, and recreation	1,146	54	47	1,146	(2)
Other services	2,553	254	249	2,553	(8)
Total	216,658	5,923	5,485	216,658	(1,807)

5.3 Credit risk exposure: Geographical breakdown of exposures

TSB's credit risk exposures arising outside of the UK are not deemed material in the context of TSB's balance sheet as they are below the reporting thresholds (of 10% gross exposures or 2% qualifying RWAs). These non-UK exposures relate to institutional exposures of £630 million at 31 December 2025 compared to £593 million at 31 December 2024.

TSB also has £107 million (31 December 2024: £111 million) of mainly retail secured exposures to customers currently resident overseas.

All credit risk exposures are therefore categorised as being in the UK.

5.4 Credit risk exposure: Analysis by maturity

Net on balance sheet credit risk exposures analysed by residual contractual maturity, are provided below:

Table 10: Maturity of exposures (CR1-A)

31 December 2025 £000	Net exposure value				No stated maturity	Total
	On demand	≤ 1 year	> 1 year ≤ 5 years	> 5 years		
Loans and advances	4,099,263	625,889	2,562,906	34,407,338	9,597	41,704,993
Debt Securities	-	97,542	529,131	1,799,899	-	2,426,572
Total	4,099,263	723,431	3,092,037	36,207,237	9,597	44,131,565

On demand amounts largely relate to personal current account and credit card exposures. The greater than 5 years amounts largely relate to secured retail mortgage lending where the exposure is allocated in the maturity bucket corresponding to the last instalment payment.

5.5 Credit risk exposure: Non-Performing Loans and Advances

This table illustrates the changes in the stock of non-performing loans and advances. As TSB's non-performing loan ratio <5%, other non-performing exposures reporting requirements are out of scope.

Table 11: Changes in the stock of non-performing loans and advances (CR2)

31 December 2025 £000	Gross carrying amount
Initial Stock of non-performing loans and advances as at 31 December 2024	550,491
Inflows to non-performing portfolios	342,341
Outflows from non-performing portfolios	(345,237)
Outflows due to write-offs	(48,495)
Outflows due to other situations	(296,742)
Final stock of non-performing loans and advances as at the end of the reporting period	547,595

5.6 Standardised approach: Credit risk exposure and Credit Risk Mitigation (CRM) effects

The following table provides a measure of the risk of each portfolio by analysing RWA density.

Table 12: Standardised approach - Credit risk exposure and CRM effects (CR4)⁽¹⁾

	Exposures before CCF and CRM		Exposures post CCF and CRM		RWAs £000	RWA density %
	On-balance-sheet amount £000	Off-balance-sheet amount £000	On-balance-sheet amount £000	Off-balance-sheet amount £000		
31 December 2025						
Central governments or central banks	5,836,173	-	6,062,090	-	35,512	0.59%
Public sector entities	125,003	-	-	-	-	0.00%
Multilateral development banks	252,809	-	252,809	-	-	0.00%
Institutions ⁽²⁾	450,098	19,465	450,098	19,465	189,261	40.31%
Corporates	34,154	-	34,154	-	30,002	87.84%
Retail	223,125	22,993	135,186	4,604	84,332	60.33%
Secured by mortgages on immovable property	479,996	51,014	479,477	25,375	175,735	34.81%
Exposures in default	72,740	698	60,283	337	60,969	100.58%
Covered bonds	216,819	-	216,819	-	21,682	10.00%
Other items	428,341	11,707	428,341	10,803	350,397	79.79%
Total	8,119,258	105,877	8,119,257	60,584	947,890	11.59%

(1) The main sources of CRM relate to Government guarantees on Bounce Back Loans (BBLs) as evident from the transfer of exposures before CRM from Retail to central governments on a post CRM basis.

(2) Excludes Counterparty Credit Risk exposures.

	Exposures before CCF and CRM		Exposures post CCF and CRM		RWAs £000	RWA density %
	On-balance-sheet amount £000	Off-balance-sheet amount £000	On-balance-sheet amount £000	Off-balance-sheet amount £000		
31 December 2024						
Central governments or central banks	6,398,937	-	6,672,310	-	46,797	0.70%
Public sector entities	98,425	-	-	-	-	0.00%
Multilateral development banks	183,804	-	183,804	-	-	0.00%
Institutions	490,436	12,791	490,436	12,791	178,066	35.38%
Corporates	44,763	12	44,763	2	39,405	88.02%
Retail	302,947	22,624	146,662	4,530	91,561	60.56%
Secured by mortgages on immovable property	568,521	238,553	567,412	119,107	239,253	34.85%
Exposures in default	91,366	878	73,812	432	74,700	100.62%
Covered bonds	194,821	-	194,821	-	19,482	10.00%
Other items	451,709	12,260	451,709	9,693	364,408	78.98%
Total	8,825,729	287,118	8,825,729	146,555	1,053,672	11.74%

5.7 Exposures subject to the Retail IRB approach

Table 13: Portfolios subject to the Retail IRB approach and subject to roll-out for calculating IRB parameters

Regulatory Exposure Portfolio	Internal Portfolio	Internal Estimates Used	Approach	Status
Retail	Residential Mortgages	PD LGD EAD	Retail IRB	Authorised in 06/2014
Retail	Consumer Loans	PD LGD EAD	Retail IRB	Authorised in 10/2014
Retail	Consumer Credit Cards	PD LGD EAD	Retail IRB	Authorised in 06/2015
Retail	Personal Current Accounts	PD LGD EAD	Retail IRB	Authorised in 06/2015
Retail	Retail SME ⁽¹⁾	-	Standardised	Under roll-out plan to IRB 06/2031

(1) UK SME loan portfolio excluding de minimis corporate exposure.

Internal rating scales

PD internal rating scales are used within TSB to assess the credit quality of the Retail IRB unsecured lending and mortgage portfolios. The retail master scale exists within the business, which covers all relevant retail portfolios. For the purpose of reporting, TSB uses a continuous PD scale with customers allocated to PD grades based upon their PD sitting within the upper and lower bounds of the grade range.

A detailed analysis, by portfolio type and by PD grade, of credit risk exposures subject to the Retail IRB approach is provided in the sections that follow.

Disclosures provided in the tables below take account of regulatory PD and LGD floors applied in the regulatory capital requirement calculation.

Table 14: IRB approach – Credit risk exposures by exposure class and PD range (CR6)⁽¹⁾

31 December 2025	PD scale	On-balance sheet exposure	Off-balance sheet exposures pre CCF	Exposure-weighted average conversion factor	Exposure after applying conversion factors and credit risk reduction ⁽²⁾	Average PD Weighted by exposition (%)	Number of obligors	Exposure-weighted average LGD (%)	Risk-weighted exposure amount after applying the supporting factors	Density of the risk-weighted exposure amount	Amount of expected losses	Value adjustments and provisions
		£000	£000	%	£000	%		%	£000	%	£000	£000
Total Retail	0.00 to < 0.15	1,571,460	1,030,954	91.32%	2,412,189	0.12%	1,100,339	32.80%	94,989	3.94%	955	(1,366)
	0.00 to < 0.10	17,444	466,868	96.76%	462,090	0.07%	681,638	77.75%	18,019	3.90%	330	(194)
	0.10 to < 0.15	1554,016	564,086	90.06%	1,950,099	0.13%	418,701	22.15%	76,970	3.95%	625	(1,172)
	0.15 to < 0.25	8,852,247	556,617	99.73%	9,626,690	0.23%	1,379,712	17.30%	709,987	7.38%	4,093	(2,666)
	0.25 to < 0.50	13,799,354	1,951,295	98.89%	16,098,318	0.39%	681,055	20.51%	2,425,049	15.06%	13,696	(4,842)
	0.50 to < 0.75	5,446,031	366,875	93.71%	5,794,770	0.69%	351,667	22.35%	1,301,917	22.47%	9,259	(4,892)
	0.75 to < 2.50	3,529,275	785,840	77.71%	4,037,763	1.37%	610,527	38.36%	1,869,652	46.30%	22,165	(17,961)
	0.75 to < 1.75	3,125,333	649,529	79.99%	3,554,777	1.26%	482,009	36.16%	1,543,724	43.43%	16,346	(11,733)
	1.75 to < 2.50	403,942	136,311	61.88%	482,986	2.15%	128,518	54.54%	325,928	67.48%	5,819	(6,228)
	2.50 to < 10.00	1,485,448	193,660	70.13%	1,636,973	4.47%	314,596	46.20%	1,421,426	86.83%	34,492	(37,559)
	2.50 to < 5.00	1,039,203	138,970	66.93%	1,143,099	3.40%	204,432	48.20%	958,290	83.83%	19,349	(18,886)
	5.00 to < 10.00	446,245	54,690	78.00%	493,874	6.96%	110,164	41.58%	463,136	93.78%	15,143	(18,673)
	10.00 to < 100.00	540,506	34,715	86.60%	579,436	31.76%	102,516	33.51%	683,128	117.90%	53,067	(39,479)
	10.00 to < 20.00	278,187	20,683	85.72%	301,919	15.96%	65,708	37.80%	389,192	128.91%	17,609	(17,945)
	20.00 to < 30.00	27,926	12,004	47.79%	34,720	24.54%	19,186	89.87%	97,585	281.06%	8,047	(7,773)
	30.00 to < 100.00	234,393	2,028	95.96%	242,797	52.44%	17,622	20.12%	196,351	80.87%	27,411	(13,761)
	100.00 (Default)	359,382	9,517	84.18%	359,016	100.00%	40,094	17.98%	432,316	120.42%	54,816	(54,353)
	Sub-total	35,583,703	4,929,473	92.40%	40,545,155	1.97%	4,580,506	23.72%	8,938,464	22.05%	192,543	(163,118)
Exposure Class: Retail mortgage	0.00 to < 0.15	1,530,181	-	100.00%	1,574,334	0.14%	11,327	9.38%	53,954	3.43%	214	(833)
	0.00 to < 0.10	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.10 to < 0.15	1,530,181	-	100.00%	1,574,334	0.14%	11,327	9.38%	53,954	3.43%	214	(833)
	0.15 to < 0.25	8,816,185	-	100.00%	9,065,018	0.23%	59,162	13.62%	657,356	7.25%	2,964	(1,295)
	0.25 to < 0.50	13,670,826	1,554,236	100.00%	15,657,162	0.39%	93,856	18.81%	2,320,093	14.82%	12,158	(3,566)
	0.50 to < 0.75	5,199,754	-	100.00%	5,347,973	0.69%	40,474	17.41%	1,102,189	20.61%	6,846	(2,690)
	0.75 to < 2.50	2,740,435	46,988	100.00%	2,866,686	1.37%	21,127	19.34%	1,021,161	35.62%	7,964	(2,527)
	0.75 to < 1.75	2,530,072	46,988	100.00%	2,650,246	1.30%	19,544	19.72%	939,043	35.43%	7,180	(1,955)
	1.75 to < 2.50	210,363	-	100.00%	216,440	2.23%	1,583	14.67%	82,118	37.94%	784	(572)
	2.50 to < 10.00	921,398	-	100.00%	947,750	4.58%	8,362	16.18%	553,994	58.45%	7,065	(2,408)
	2.50 to < 5.00	624,236	-	100.00%	642,045	3.43%	5,324	17.99%	374,153	58.28%	4,180	(1,213)
	5.00 to < 10.00	297,162	-	100.00%	305,705	6.99%	3,038	12.37%	179,841	58.83%	2,885	(1,195)
	10.00 to < 100.00	411,519	-	100.00%	422,235	35.25%	3,432	12.63%	314,519	74.49%	19,576	(4,587)
	10.00 to < 20.00	201,760	-	100.00%	207,211	17.07%	1,669	14.14%	191,056	92.20%	5,280	(1,722)
20.00 to < 30.00	-	-	100.00%	-	0.00%	-	0.00%	-	0.00%	-	-	
30.00 to < 100.00	209,759	-	100.00%	215,024	52.78%	1,763	11.17%	123,463	57.42%	14,296	(2,865)	
100.00 (Default)	300,295	-	100.00%	299,929	100.00%	2,480	7.56%	253,978	84.68%	22,680	(15,472)	
	Sub-total	33,590,593	1,601,224	100.00%	36,181,087	1.80%	240,220	16.70%	6,277,244	17.35%	79,467	(33,378)

31 December 2025 (continued)	PD scale	On-balance sheet exposure	Off-balance sheet exposures pre CCF	Exposure-weighted average conversion factor	Exposure after applying conversion factors and credit risk reduction ⁽²⁾	Average PD Weighted by exposition (%)	Number of obligors	Exposure-weighted average LGD (%)	Risk-weighted exposure amount after applying the supporting factors	Density of the risk-weighted exposure amount	Amount of expected losses	Value adjustments and provisions
		£000	£000	%	£000	%		%	£000	%	£000	£000
Exposure Class: Qualifying Revolving Retail Exposures	0.00 to < 0.15	41,279	1,030,954	78.93%	837,855	0.10%	1,089,012	76.80%	41,034	4.90%	740	(533)
	0.00 to < 0.10	17,444	466,868	96.76%	462,090	0.07%	681,638	77.75%	18,019	3.90%	330	(194)
	0.10 to < 0.15	23,835	564,086	64.17%	375,765	0.12%	407,374	75.65%	23,015	6.12%	410	(339)
	0.15 to < 0.25	36,061	556,617	95.67%	561,672	0.21%	1,320,550	76.78%	52,631	9.37%	1,129	(1,371)
	0.25 to < 0.50	41,030	397,059	80.17%	352,299	0.36%	575,622	80.32%	54,004	15.33%	1,225	(904)
	0.50 to < 0.75	59,630	366,875	58.01%	257,025	0.62%	288,205	78.99%	61,764	24.03%	1,410	(1,220)
	0.75 to < 2.50	257,383	738,851	56.79%	628,464	1.36%	527,173	83.45%	293,309	46.67%	7,829	(7,990)
	0.75 to < 1.75	184,350	602,540	56.25%	485,371	1.15%	414,372	82.59%	197,940	40.78%	5,028	(4,981)
	1.75 to < 2.50	73,033	136,311	59.21%	143,093	2.09%	112,801	86.37%	95,369	66.65%	2,801	(3,009)
	2.50 to < 10.00	187,789	193,660	67.17%	302,400	4.78%	258,277	88.42%	357,953	118.37%	14,000	(17,974)
	2.50 to < 5.00	114,669	138,970	64.80%	192,977	3.53%	161,556	88.01%	188,904	97.89%	6,536	(8,262)
	5.00 to < 10.00	73,120	54,690	73.21%	109,423	6.97%	96,721	89.13%	169,049	154.49%	7,464	(9,712)
	10.00 to < 100.00	80,052	34,715	75.50%	106,271	21.36%	90,980	89.67%	270,151	254.21%	22,332	(20,761)
	10.00 to < 20.00	45,678	20,683	82.04%	62,618	13.50%	59,037	89.60%	140,719	224.73%	8,412	(9,846)
	20.00 to < 30.00	20,372	12,004	58.94%	26,841	24.72%	17,837	89.91%	79,775	297.22%	6,356	(5,399)
	30.00 to < 100.00	14,002	2,028	106.76%	16,812	45.27%	14,106	89.52%	49,657	295.36%	7,564	(5,516)
	100.00 (Default)	31,312	9,518	25.10%	31,312	100.00%	34,940	61.01%	95,573	305.23%	16,226	(22,314)
Sub-total		734,536	3,328,249	73.78%	3,077,298	2.66%	4,184,759	80.17%	1,226,419	39.85%	64,891	(73,067)
Exposure Class: Retail Loans	0.00 to < 0.15	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.00 to < 0.10	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.10 to < 0.15	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.15 to < 0.25	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.25 to < 0.50	87,498	-	0.00%	88,857	0.42%	11,577	82.96%	50,953	57.34%	313	(372)
	0.50 to < 0.75	186,647	-	0.00%	189,771	0.62%	22,988	84.80%	137,963	72.70%	1,003	(982)
	0.75 to < 2.50	531,456	-	0.00%	542,613	1.35%	62,227	86.62%	555,182	102.32%	6,372	(7,444)
	0.75 to < 1.75	410,910	-	0.00%	419,159	1.14%	48,093	86.35%	406,741	97.04%	4,139	(4,797)
	1.75 to < 2.50	120,546	-	0.00%	123,454	2.07%	14,134	87.54%	148,441	120.24%	2,233	(2,647)
	2.50 to < 10.00	376,261	-	0.00%	386,823	3.97%	47,957	86.77%	509,480	131.71%	13,428	(17,177)
	2.50 to < 5.00	300,298	-	0.00%	308,076	3.24%	37,552	86.22%	395,232	128.29%	8,633	(9,412)
	5.00 to < 10.00	75,963	-	0.00%	78,747	6.85%	10,405	88.90%	114,247	145.08%	4,795	(7,765)
	10.00 to < 100.00	48,935	-	0.00%	50,930	24.52%	8,104	89.46%	98,458	193.32%	11,158	(14,131)
	10.00 to < 20.00	30,748	-	0.00%	32,090	13.64%	5,002	89.47%	57,417	178.93%	3,917	(6,377)
	20.00 to < 30.00	7,554	-	0.00%	7,879	23.92%	1,349	89.71%	17,810	226.03%	1,691	(2,374)
	30.00 to < 100.00	10,633	-	0.00%	10,961	56.79%	1,753	89.22%	23,231	211.94%	5,550	(5,380)
	100.00 (Default)	27,777	-	0.00%	27,776	100.00%	2,674	81.98%	82,765	297.98%	15,911	(16,567)
Sub-total		1,258,574	-	0.00%	1,286,770	5.01%	155,527	86.16%	1,434,801	111.50%	48,185	(56,673)
Total value (all portfolios)		35,583,703	4,929,473	92.40%	40,545,155	1.97%	4,580,506	23.72%	8,938,464	22.05%	192,543	(163,118)

- (1) RMS Grades (PD Scale) is based on Regulatory PDs post Margins of Conservatism (MoCs).
(2) IRB EAD includes the impact of additional fees and interest receivable in the event of customer default.

31 December 2024	PD scale	On-balance sheet exposure	Off-balance sheet exposures pre CCF	Exposure-weighted average conversion factor	Exposure after applying conversion factors and credit risk reduction ⁽²⁾	Average PD Weighted by exposition (%)	Number of obligors	Exposure-weighted average LGD (%)	Risk-weighted exposure amount after applying the supporting factors	Density of the risk-weighted exposure amount	Amount of expected losses	Value adjustments and provisions
		£000	£000	%	£000	%		%	£000	%	£000	£000
Total Retail	0.00 to < 0.15	1,553,374	1,044,783	90.22%	2,382,887	0.12%	1,163,509	32.53%	90,628	3.80%	928	(2,343)
	0.00 to < 0.10	6,496	348,474	120.87%	426,189	0.07%	709,744	78.91%	16,267	3.82%	310	(683)
	0.10 to < 0.15	1,546,878	696,309	85.22%	1,956,698	0.13%	453,765	22.42%	74,361	3.80%	618	(1,660)
	0.15 to < 0.25	8,867,351	790,522	97.71%	9,690,638	0.23%	1,385,295	16.47%	638,390	6.59%	3,682	(3,785)
	0.25 to < 0.50	13,698,971	2,013,505	98.27%	15,966,798	0.39%	625,565	19.32%	2,187,411	13.70%	12,143	(9,391)
	0.50 to < 0.75	5,449,150	466,074	92.25%	5,824,369	0.69%	411,005	21.99%	1,231,645	21.15%	8,759	(8,592)
	0.75 to < 2.50	3,531,847	849,601	75.22%	4,038,632	1.37%	626,778	38.07%	1,829,368	45.30%	21,590	(23,050)
	0.75 to < 1.75	3,075,861	727,262	77.92%	3,512,718	1.26%	494,594	35.57%	1,462,835	41.64%	15,425	(13,579)
	1.75 to < 2.50	455,986	122,339	57.85%	525,914	2.12%	132,184	54.81%	366,533	69.69%	6,165	(9,471)
	2.50 to < 10.00	1,436,470	177,800	70.97%	1,576,520	4.56%	321,666	45.02%	1,328,851	84.29%	33,128	(39,588)
	2.50 to < 5.00	983,563	125,628	68.89%	1,079,161	3.49%	211,859	46.67%	877,529	81.32%	18,285	(19,454)
	5.00 to < 10.00	452,907	52,172	75.72%	497,359	6.88%	109,807	41.45%	451,322	90.74%	14,843	(20,134)
	10.00 to < 100.00	542,135	67,151	79.24%	591,192	31.14%	111,631	35.53%	704,396	119.15%	55,886	(45,292)
	10.00 to < 20.00	289,775	52,386	75.69%	323,810	15.97%	73,143	39.39%	418,439	129.22%	19,078	(18,906)
	20.00 to < 30.00	32,032	12,390	47.71%	38,919	25.70%	23,705	87.19%	107,891	277.23%	9,099	(8,826)
	30.00 to < 100.00	220,328	2,375	93.76%	228,463	53.56%	14,783	21.26%	178,066	77.94%	27,709	(17,560)
	100.00 (Default)	389,089	12,600	86.10%	389,319	100.00%	39,139	15.92%	431,524	110.84%	53,324	(49,250)
Sub-total	35,468,387	5,422,036	91.35%	40,460,355	2.05%	4,684,588	22.88%	8,442,213	20.87%	189,440	(181,291)	
Exposure Class: Retail mortgage	0.00 to < 0.15	1,519,035	-	100.00%	1,563,677	0.14%	12,070	9.05%	50,134	3.21%	194	(1,139)
	0.00 to < 0.10	-	-	-	-	0.00%	-	0.00%	-	0.00%	-	-
	0.10 to < 0.15	1,519,035	-	100.00%	1,563,677	0.14%	12,070	9.05%	50,134	3.21%	194	(1,139)
	0.15 to < 0.25	8,828,376	-	100.00%	9,081,696	0.23%	62,033	12.45%	583,476	6.42%	2,568	(1,977)
	0.25 to < 0.50	13,574,183	1,522,591	100.00%	15,531,210	0.39%	95,076	17.60%	2,084,322	13.42%	10,656	(7,697)
	0.50 to < 0.75	5,192,575	-	100.00%	5,342,973	0.69%	41,500	16.58%	1,015,355	19.00%	6,153	(5,011)
	0.75 to < 2.50	2,713,989	57,546	100.00%	2,851,642	1.37%	21,895	18.53%	943,297	33.08%	7,185	(4,466)
	0.75 to < 1.75	2,487,596	57,546	100.00%	2,618,613	1.30%	20,161	18.86%	857,528	32.75%	6,391	(2,330)
	1.75 to < 2.50	226,393	-	100.00%	233,029	2.22%	1,734	14.85%	85,769	36.81%	794	(2,136)
	2.50 to < 10.00	908,412	-	100.00%	934,807	4.57%	8,561	15.73%	513,204	54.90%	6,358	(3,258)
	2.50 to < 5.00	610,888	-	100.00%	628,607	3.44%	5,426	17.69%	349,167	55.55%	3,808	(1,144)
	5.00 to < 10.00	297,524	-	100.00%	306,200	6.89%	3,135	11.71%	164,037	53.57%	2,550	(2,114)
	10.00 to < 100.00	401,878	448	100.00%	413,036	34.56%	3,596	12.31%	292,115	70.72%	17,102	(5,494)
	10.00 to < 20.00	208,076	-	100.00%	213,851	17.27%	1,804	13.94%	189,162	88.46%	5,137	(2,637)
20.00 to < 30.00	1,500	-	100.00%	1,545	24.56%	11	11.54%	1,209	78.31%	44	(33)	
30.00 to < 100.00	192,302	448	100.00%	197,640	53.36%	1,781	10.56%	101,744	51.48%	11,921	(2,824)	
100.00 (Default)	336,977	-	100.00%	336,703	100.00%	2,753	7.14%	273,275	81.16%	24,055	(15,578)	
Sub-total	33,475,425	1,580,585	100.00%	36,055,744	1.89%	247,484	15.65%	5,755,178	15.96%	74,271	(44,620)	

31 December 2024 (continued)	PD scale	On-balance sheet exposure	Off-balance sheet exposures pre CCF	Exposure-weighted average conversion factor	Exposure after applying conversion factors and credit risk reduction ⁽²⁾	Average PD Weighted by exposition (%)	Number of obligors	Exposure-weighted average LGD (%)	Risk-weighted exposure amount after applying the supporting factors	Density of the risk-weighted exposure amount	Amount of expected losses	Value adjustments and provisions
		£000	£000	%	£000	%		%	£000	%	£000	£000
Exposure Class: Qualifying Revolving Retail Exposures	0.00 to < 0.15	34,339	1,044,783	76.45%	819,210	0.10%	1,151,439	77.34%	40,494	4.94%	734	(1,204)
	0.00 to < 0.10	6,496	348,474	120.87%	426,189	0.07%	709,744	78.91%	16,267	3.82%	310	(683)
	0.10 to < 0.15	27,843	696,309	54.22%	393,021	0.12%	441,695	75.62%	24,227	6.16%	424	(521)
	0.15 to < 0.25	38,975	790,522	73.33%	608,942	0.20%	1,323,262	76.41%	54,914	9.02%	1,114	(1,808)
	0.25 to < 0.50	41,856	490,914	64.46%	351,164	0.36%	518,971	80.13%	53,978	15.37%	1,183	(1,226)
	0.50 to < 0.75	57,397	466,074	50.49%	278,398	0.62%	345,008	79.94%	67,685	24.31%	1,519	(1,619)
	0.75 to < 2.50	239,356	792,055	50.83%	595,037	1.34%	536,859	83.58%	276,111	46.40%	7,310	(9,226)
	0.75 to < 1.75	171,527	669,716	49.72%	468,001	1.14%	424,447	82.74%	190,743	40.76%	4,801	(5,835)
	1.75 to < 2.50	67,829	122,339	56.87%	127,036	2.10%	112,412	86.68%	85,368	67.20%	2,509	(3,391)
	2.50 to < 10.00	179,740	177,800	66.36%	282,945	4.77%	265,748	88.33%	334,583	118.25%	13,065	(17,632)
	2.50 to < 5.00	110,589	125,628	64.85%	181,073	3.52%	171,064	87.88%	176,634	97.55%	6,133	(8,094)
	5.00 to < 10.00	69,151	52,172	70.01%	101,872	6.98%	94,684	89.14%	157,949	155.05%	6,932	(9,538)
	10.00 to < 100.00	81,855	66,703	54.17%	117,296	21.25%	98,547	89.50%	297,417	253.56%	24,166	(22,742)
	10.00 to < 20.00	46,440	52,386	51.50%	73,096	13.42%	65,741	88.88%	164,067	224.45%	9,522	(10,290)
	20.00 to < 30.00	21,521	12,390	58.07%	27,929	26.11%	22,005	90.66%	85,209	305.09%	6,975	(6,496)
	30.00 to < 100.00	13,894	1,927	101.55%	16,271	48.09%	10,801	90.29%	48,141	295.87%	7,669	(5,956)
100.00 (Default)	27,711	12,600	22.00%	28,215	100.00%	33,940	62.12%	88,457	313.51%	14,992	(18,951)	
Sub-total	701,229	3,841,451	64.81%	3,081,207	2.58%	4,273,774	80.25%	1,213,639	39.39%	64,083	(74,408)	
Exposure Class: Retail Loans	0.00 to < 0.15	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.00 to < 0.10	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.10 to < 0.15	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.15 to < 0.25	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	-
	0.25 to < 0.50	82,932	-	0.00%	84,424	0.43%	11,518	82.90%	49,111	58.17%	304	(468)
	0.50 to < 0.75	199,178	-	0.00%	202,998	0.63%	24,497	84.71%	148,605	73.21%	1,087	(1,962)
	0.75 to < 2.50	578,502	-	0.00%	591,953	1.38%	68,024	86.46%	609,960	103.04%	7,095	(9,358)
	0.75 to < 1.75	416,738	-	0.00%	426,104	1.15%	49,986	86.43%	414,564	97.29%	4,233	(5,414)
	1.75 to < 2.50	161,764	-	0.00%	165,849	1.99%	18,038	86.54%	195,396	117.82%	2,862	(3,944)
	2.50 to < 10.00	348,318	-	0.00%	358,768	4.36%	47,357	87.19%	481,064	134.09%	13,705	(18,698)
	2.50 to < 5.00	262,086	-	0.00%	269,481	3.58%	35,369	86.59%	351,728	130.52%	8,344	(10,216)
	5.00 to < 10.00	86,232	-	0.00%	89,287	6.74%	11,988	89.03%	129,336	144.85%	5,361	(8,482)
	10.00 to < 100.00	58,402	-	0.00%	60,860	26.91%	9,488	89.08%	114,864	188.73%	14,618	(17,056)
	10.00 to < 20.00	35,259	-	0.00%	36,863	13.47%	5,598	88.88%	65,210	176.90%	4,419	(5,979)
20.00 to < 30.00	9,011	-	0.00%	9,445	24.68%	1,689	89.28%	21,473	227.36%	2,080	(2,297)	
30.00 to < 100.00	14,132	-	0.00%	14,552	62.42%	2,201	89.45%	28,181	193.65%	8,119	(8,780)	
100.00 (Default)	24,401	-	0.00%	24,401	100.00%	2,446	83.63%	69,792	286.02%	14,277	(14,721)	
Sub-total	1,291,733	-	0.00%	1,323,404	5.01%	163,330	86.23%	1,473,396	111.33%	51,086	(62,263)	
Total value (all portfolios)		35,468,387	5,422,036	91.35%	40,460,355	2.05%	4,684,588	22.88%	8,442,213	20.87%	189,440	(181,291)

(1) RMS Grades (PD Scale) is based on Regulatory PDs post Margins of Conservatism (MoCs).
(2) IRB EAD includes the impact of additional fees and interest receivable in the event of customer default.

5.8 Model performance

At 31 December 2025 IRB models for Residential Mortgages, Loans, Cards and Personal Current Accounts (PCA) covered 76.7% of TSB's total RWAs, which is consistent with 31 December 2024 (75.0%).

TSB monitors the estimated (weighted and arithmetic average PDs) and actual (average historical annual default rate) PDs by exposure class, along with the number of default and non-default obligors predicted by the models against actual performance. The values reviewed are taken from TSB's regulatory capital calculation models, including the application of regulatory floors. The monitoring assesses the performance of the rating system with respect to accuracy of calibrations and stability of the models. Where there is significant variance between actual and predicted parameters then remediation actions would be considered following TSB's internal model governance. Where monitoring indicates an underestimation of risk, a temporary post model adjustment to capital would be raised until the models are updated to resolve.

Several factors impact default rates, including changes in the risk profile of the portfolio, the macroeconomic environment or movement in individual model parameters. Models are refreshed through recalibration or replacement as required. IRB ratings system philosophies typically reside across two stylised extremes: a 'Through the Cycle' (TTC) approach to PD estimation which reduces cyclicalities in estimates, leading to capital requirements that are less influenced by changes in the economic environment and a Point in Time (PiT) approach for PD which leads to capital requirements that are affected directly by changes in economic conditions, increasing during a downturn while decreasing as conditions improve.

Specifically, it is noted that:

- For mortgages, TSB has updated its rating framework to align with the hybrid PD required by the PRA. Under this approach PD estimates sit between a PiT and TTC PD.
- Loans, Cards and PCA PD models use a PiT approach which means that the regulatory PD calculation is calibrated to reflect the cyclicalities of defaults. A PD buffer is applied to compensate for any potential underestimation from increasing default rates between calibrations.
- All PDs are calculated using the IRB approach.

5.9 Impaired lending and provisions

TSB's accounting policy in respect of impairment of financial assets is detailed in the notes to the financial statements in TSB's ARA on pages 84 to 85.

The following definitions are employed:

- **Impairment of financial assets**

The impairment requirements of IFRS 9 apply to financial assets measured at amortised cost and debt instruments measured at Fair Value through Other Comprehensive Income (FVOCI). At initial recognition, an impairment allowance is required for expected credit losses (ECL) resulting from default events expected within the next 12 months (12 month ECL). In the event of a significant increase in credit risk, allowance is required for ECL resulting from default events expected over the estimated life of the financial instrument (lifetime ECL). IFRS 9 requires the financial asset to be allocated to one of the following three stages:

- **Stage 1:** Financial assets which have not experienced a significant increase in credit risk since they were originated. Recognition of a 12 month ECL is required. Interest income on stage 1 financial assets is calculated on the gross carrying amount of the financial asset;
 - **Stage 2:** Financial assets which have experienced a significant increase in credit risk since initial recognition. For financial assets in stage 2, recognition of a lifetime ECL impairment allowance is required. Interest income on stage 2 financial assets is calculated on the gross carrying amount of the financial asset; and
 - **Stage 3:** Financial assets which have experienced one or more events that have had a detrimental impact on the estimated future cash flows and are credit impaired. Like stage 2, recognition of a lifetime expected ECL impairment allowance is required. However, interest income on stage 3 loans is calculated on the financial asset balance net of the impairment allowance.
- **Purchased or originated credit impairment (POCI):** Financial assets that are credit impaired at the date of their purchase or origination will be reported in a separate POCI category and will recognise the cumulative change in lifetime expected credit loss since origination as a loss allowance.
 - **Past due exposures:** An exposure is past due when a counterparty has failed to make a payment when contractually due.

Credit Impaired (stage 3)

- Financial assets are considered to be credit impaired and included in stage 3 when there is objective evidence of credit impairment which is consistent with the definition of default for IFRS 9 as described below.

Definition of default for IFRS 9

- Loans and advances that are more than 90 days past due, or considered by management as unlikely to pay their obligations, are considered, for IFRS 9 purposes, to be in default, non performing, and credit impaired (stage 3). Examples of loans considered unlikely to pay include customers in bankruptcy or subject to an individual voluntary arrangement, customers undergoing litigation or repossession, customers who have received certain forbearance treatments or multiple forbearance treatments where certain conditions are met and interest only retail mortgages within 2 years of maturity with limited equity or lack of repayment vehicle. Customers who have cured but who were 90 days past due, or considered unlikely to pay, in the previous six months are also considered to remain in default and classified as credit impaired. TSB policy is not to rebut the presumption in IFRS 9 that loans which are more than 90 days past due are in default.

Impairment provisions are required to be categorised as either general or specific credit risk adjustments as part of the capital requirements calculation process. All TSB impairment provisions (whether individually or collectively assessed) are considered to be specific credit risk adjustments as they are recognised in accordance with IFRS 9.

5.10 Managing impaired exposures and impairment provisions

Provisioning policy

Under IFRS 9, TSB's policies and standards in respect of the management of Impairment Provisions consider forward looking ECL for all exposures. These are set out in TSB's IFRS 9 provisioning policies. These policies are reviewed and approved on an annual basis.

Adequacy and reporting

Lending assets are assessed for ECL on a monthly basis.

The process for assessing ECL considers information and events that have occurred in the context of current expectations of the future economic environment. IFRS 9 requires that financial assets be allocated to one of three 'stages' as described above.

Assets are reviewed to ensure that the stage allocation remains valid, that cash flow projections remain appropriate (including any potential net proceeds from the realisation of collateral) and that the projected macro-economic outcomes and associated probability weightings used to derive ECL amounts recorded in TSB's books and records continue to remain appropriate. In the event that the future expected cash flow has changed from the previous assessment, an adjustment to the level of loss allowance is made as appropriate.

TSB reviews, at least annually, its provision forecast against actual loss experience to identify whether its policies have resulted in over or under provisioning.

Stress and scenario testing are widely used throughout TSB to assess the potential impact on impaired exposures and related provisions.

An established governance framework monitors impairment exposures, provisions and the impact of alternative economic scenarios and stress scenarios. A new Provision Committee was established on 30 June 2025 and reports into the Audit Committee. Findings and recommendations are reported to regular Portfolio Quality Review meetings, Executive Risk Committees, Board Audit Committee, and the Board.

5.11 Management of customers experiencing financial difficulties

Forbearance

TSB operates a number of schemes to assist borrowers who are experiencing financial difficulties. Forbearance solutions may offer relief in the form of reductions to contractual payments, including freezes to interest payments, and for customers who have longer term financial difficulties, term extensions and capitalisation of arrears. TSB applies the European Banking Authority definition of forbearance.

For reporting purposes, TSB's definition of a restructured exposure is where terms of lending agreements have been renegotiated by either capitalisation of arrears, interest rate adjustment, payment holidays, interest capitalisation, temporary interest only, lending that would otherwise be past due or impaired but whose terms have been renegotiated. Further details on forbearance are provided on page 112 of TSB's ARA.

An analysis of non-performing and forborne exposures is presented in the tables below. The defaulted and impaired exposures reported in the tables 15, 16 and 17 are reported in accordance with Financial Reporting Standards (FINREP) definitions. The FINREP definition includes the following:

- Balances in probation;
- Forborne balances;
- Non-performing indicators; and
- Past due definition of default of 90 days for secured and unsecured.

The following table provides information on the credit quality of forborne exposures.

Table 15: Credit quality of forborne exposures (CQ1)

	Gross carrying amount / Nominal amount of exposures with forbearance measures				Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions		Collateral received and financial guarantees received on forborne exposures	
	Performing forborne	Non-performing forborne			On performing forborne exposures	On non-performing forborne exposures	Total	Of which collateral and financial guarantees received on non-performing exposures with forbearance measures
		Total	Of which defaulted	Of which impaired				
31 December 2025								
£000								
Loans and advances	103,381	305,110	221,124	305,110	(1,906)	(64,443)	309,649	219,926
Other financial corporations	-	28	28	28	-	-	28	28
Non-financial corporations	2,554	348	348	348	(199)	(138)	2,565	210
Households	100,827	304,734	220,748	304,734	(1,707)	(64,305)	307,056	219,688
Loan commitments given	9,521	20,174	7,879	20,174	(75)	(34)	-	-
Total	112,902	325,284	229,003	325,284	(1,981)	(64,477)	309,649	219,926

	Gross carrying amount / Nominal amount of exposures with forbearance measures				Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions		Collateral received and financial guarantees received on forborne exposures	
	Performing forborne	Non-performing forborne			On performing forborne exposures	On non-performing forborne exposures	Total	Of which collateral and financial guarantees received on non-performing exposures with forbearance measures
		Total	Of which defaulted	Of which impaired				
31 December 2024								
£000								
Loans and advances	137,392	294,201	238,025	294,201	(2,396)	(58,022)	338,601	214,470
Other financial corporations	-	40	40	40	-	(8)	31	31
Non-financial corporations	85	2,537	30	2,537	(1)	(216)	2,405	2,321
Households	137,307	291,624	237,955	291,624	(2,395)	(57,798)	336,165	212,118
Loan commitments given	9,362	22,560	10,352	22,560	(129)	(1,101)	-	-
Total	146,754	316,761	248,377	316,761	(2,525)	(59,123)	338,601	214,470

At 31 December 2025, total forborne exposures were £438 million, including £408 million of loans and advances, of which £322 million are secured by residential property, and £30 million of loan commitments. Of the £438 million forborne exposures £113 million were performing and £325 million were non-performing. Total collateral, which is largely residential property, of which £310 million is held against these forborne exposures and £66 million allowance for loan losses has been provided.

Further information on forborne exposures is reported within the notes to the consolidated financial statements on pages 108 and 112 of TSB's ARA.

5.12 Analysis of past due and impaired loans and advances to customers regardless of impairment status

At 31 December 2025, past due (> 30 days) or non-performing exposures in respect of loans and advances to customers, regardless of impairment status, amounted to £610 million, of which £575 million relates to non-performing exposures.

Analysis by geography

All past due but not impaired loans and advances to customers and impaired loans and advances to customers at 31 December 2025 are categorised as being in the UK, based on the materiality criteria, outlined on page 16 relating to retail exposures.

The following table provides information on the credit quality of performing and non-performing exposures.

Table 16: Credit quality of performing and non-performing exposures by past due days⁽¹⁾ (CQ3)

Gross carrying amount / nominal amount												
Performing exposures				Non-performing exposures								
	Total	Not past due or past due ≤ 30 days	Past due > 30 days ≤ 90 days	Total	Unlikely to pay that are not past due or are past due ≤ 90 days	Past due > 90 days ≤ 180 days	Past due > 180 days ≤ 1 year	Past due > 1 year ≤ 2 years	Past due > 2 years ≤ 5 years	Past due > 5 years ≤ 7 years	Past due > 7 years	Of which defaulted
31 December 2025												
£000												
Cash balances at central banks and other demand deposits	4,130,864	4,130,864	-	-	-	-	-	-	-	-	-	-
Loans and advances	36,326,063	36,290,542	35,521	547,595	276,028	113,680	63,425	47,459	36,617	1,052	9,335	429,694
Central banks	-	-	-	-	-	-	-	-	-	-	-	-
General governments	1,537	1,537	-	-	-	-	-	-	-	-	-	-
Credit institutions	343,790	343,790	-	-	-	-	-	-	-	-	-	-
Other financial corporations	90,659	90,659	-	61	52	10	-	-	-	-	-	61
Non-financial corporations	210,734	209,677	1,057	5,923	2,710	1,436	1,132	581	64	-	-	5,485
Of which SMEs	210,734	209,677	1,057	5,923	2,710	1,436	1,132	581	64	-	-	5,485
Households	35,679,343	35,644,879	34,464	541,611	273,266	112,234	62,293	46,878	36,553	1,052	9,335	424,148
Debt securities	2,426,572	2,426,572	-	-	-	-	-	-	-	-	-	-
General governments	1,701,390	1,701,390	-	-	-	-	-	-	-	-	-	-
Credit institutions	674,450	674,450	-	-	-	-	-	-	-	-	-	-
Other financial corporations	50,732	50,732	-	-	-	-	-	-	-	-	-	-
Off-balance-sheet exposures	4,979,823			27,032								9,630
Credit institutions	357			-								-
Other financial corporations	86			15								-
Non-financial corporations	11,674			40								-
Households	4,967,706			26,977								9,630
Total	47,863,322	42,847,978	35,521	574,627	276,028	113,680	63,425	47,459	36,617	1,052	9,335	439,324

(1) Table reported in accordance with FINREP definitions.

Gross carrying amount / nominal amount												
Performing exposures				Non-performing exposures								
	Total	Not past due or past due ≤ 30 days	Past due > 30 days ≤ 90 days	Total	Unlikely to pay that are not past due or are past due ≤ 90 days	Past due > 90 days ≤ 180 days	Past due > 180 days ≤ 1 year	Past due > 1 year ≤ 2 years	Past due > 2 years ≤ 5 years	Past due > 5 years ≤ 7 years	Past due > 7 years	Of which defaulted
31 December 2024												
£000												
Cash balances at central banks and other demand deposits	4,746,549	4,746,549	-	-	-	-	-	-	-	-	-	-
Loans and advances	36,368,429	36,332,222	36,207	550,491	234,722	137,037	81,966	69,563	25,073	777	1,353	470,958
Central banks	-	-	-	-	-	-	-	-	-	-	-	-
General governments	4,213	4,213	-	-	-	-	-	-	-	-	-	-
Credit institutions	349,854	349,854	-	-	-	-	-	-	-	-	-	-
Other financial corporations	56,363	56,344	19	96	45	9	42	-	-	-	-	96
Non-financial corporations	264,123	261,662	2,461	10,605	4,450	3,150	2,062	771	172	-	-	7,123
Of which SMEs	264,123	261,662	2,461	10,605	4,450	3,150	2,062	771	172	-	-	7,123
Households	35,693,876	35,660,149	33,727	539,790	230,227	133,878	79,862	68,792	24,901	777	1,353	463,739
Debt securities	2,311,188	2,311,188	-	-	-	-	-	-	-	-	-	-
General governments	1,622,324	1,622,324	-	-	-	-	-	-	-	-	-	-
Credit institutions	638,970	638,970	-	-	-	-	-	-	-	-	-	-
Other financial corporations	49,894	49,894	-	-	-	-	-	-	-	-	-	-
Off-balance-sheet exposures	5,659,255			37,967								13,881
Credit institutions	428			-								-
Other financial corporations	87			7								-
Non-financial corporations	11,311			21								-
Households	5,647,429			37,939								13,881
Total	49,085,421	43,389,959	36,207	588,458	234,722	137,037	81,966	69,563	25,073	777	1,353	484,839

(1) Table reported in accordance with FINREP definitions.

At 31 December 2025, TSB's non-performing loans (NPL) ratio was 1.2%, in line with 1.2% at 31 December 2024.

Total performing exposure reduced by £1.2 billion, from £49.1 billion at 31 December 2024 to £47.9 billion at 31 December 2025. The contraction was largely due to reduction in exposures with central banks and off-balance household commitments.

Since 31 December 2024 non-performing exposures have decreased from £588 million to £575 million at 31 December 2025, of which default has also decreased to £439 million from £484 million reflecting reduced base and borrowing rates.

5.13 Analysis of impairment provisions in respect of loans and advances to customers

The analysis of performing and non-performing exposures and related provisions at 31 December 2025, in respect of loans and advances to customers is provided in table 17.

At 31 December 2025 accumulated impairment had decreased from £189 million at 31 December 2024 to £176 million, of which £87 million (2024 £108 million) relates to performing exposures and £89 million (2024 £81m) to non-performing exposures.

Total non-performing exposures at 31 December 2024 were £575 million with impairment provision of £89 million compared to £588 million and £81 million respectively at 31 December 2024.

Total gross on balance sheet loans and advances were relatively flat at £36.9 billion at 31 December 2025 and 2024, while non-performing exposures moved from £550 million to £548 million.

Total performing loans collateralised by residential household property remained relatively flat at £33.7 billion year on year.

TSB is not required to make disclosures on foreclosed assets as TSB does not take physical possession of properties or other assets held as collateral and uses external agents to realise the value as soon as practicable to settle indebtedness.

Further information on impairment losses on loans is reported with TSB's ARA consolidated statement of comprehensive income on page 75 and the notes to the consolidated financial statements on pages 83 to 92 and 103 to 111.

Table 17: Performing and non-performing exposures and related provisions⁽¹⁾ (CR1)

Gross carrying amount / nominal amount							Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions ⁽²⁾						Accumulated partial write-offs	Collateral and financial guarantees received		
31 December 2025	Performing exposures			Non-performing exposures			Performing exposures – Accumulated impairment and provisions			Non-performing exposures – Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions				On performing exposures	On non-performing exposures	
	£000	Total	of which: stage 1	of which: stage 2	Total	of which: stage 2	of which: stage 3	Total	of which: stage 1	of which: stage 2	Total	of which: stage 2				of which: stage 3
Cash balances at central banks and other demand deposits	4,130,864	4,130,864	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans and advances	36,326,063	33,532,157	2,741,535	547,595	-	526,740	(82,464)	(31,658)	(50,648)	(88,691)	-	(86,326)	-	33,881,926	420,686	
Central banks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General governments	1,537	1,537	-	-	-	-	-	-	-	-	-	-	-	1,537	-	
Credit institutions	343,790	343,790	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other financial corporations	90,659	90,592	66	61	-	61	(15)	(15)	-	(6)	-	(6)	-	1,911	55	
Non-financial corporations	210,734	199,893	10,842	5,923	-	5,923	(1,503)	(854)	(649)	(304)	-	(304)	-	203,545	5,611	
of which SMEs	210,734	199,893	10,842	5,923	-	5,923	(1,503)	(854)	(649)	(304)	-	(304)	-	203,545	5,611	
Households	35,679,343	32,896,345	2,730,627	541,611	-	520,756	(80,946)	(30,789)	(49,999)	(88,381)	-	(86,016)	-	33,674,933	415,020	
Debt securities	2,426,572	2,426,572	-	-	-	-	-	-	-	-	-	-	-	-	-	
General governments	1,701,390	1,701,390	-	-	-	-	-	-	-	-	-	-	-	-	-	
Credit institutions	674,450	674,450	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other financial corporations	50,732	50,732	-	-	-	-	-	-	-	-	-	-	-	-	-	
Off-balance-sheet exposures	4,979,823	4,806,300	172,109	27,032	-	26,989	(4,283)	(2,443)	(1,839)	(82)	-	(82)	-	-	-	
Credit institutions	357	357	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other financial corporations	86	86	-	15	-	15	-	-	-	-	-	-	-	-	-	
Non-financial corporations	11,674	11,430	244	40	-	40	-	-	-	-	-	-	-	-	-	
Households	4,967,706	4,794,427	171,865	26,977	-	26,934	(4,283)	(2,443)	(1,839)	(82)	-	(82)	-	-	-	
Total	47,863,322	44,895,893	2,913,644	574,627	-	553,729	(86,747)	(34,101)	(52,487)	(88,773)	-	(86,408)	-	33,881,926	420,686	

(1) Table reported in accordance with FINREP definitions.

(2) Accumulated impairment on Loan commitments reported as negative consistent with Loans and advances for presentational purposes.

Gross carrying amount / nominal amount							Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions ⁽²⁾						Accumulated partial write-offs	Collateral and financial guarantees received	
31 December 2024							Performing exposures – Accumulated impairment and provisions			Non-performing exposures – Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions				On performing exposures	On non-performing exposures
£000	Total	of which: stage 1	of which: stage 2	Total	of which: stage 2	of which: stage 3	Total	of which: stage 1	of which: stage 2	Total	of which: stage 2	of which: stage 3			
Cash balances at central banks and other demand deposits	4,746,549	4,746,549	-	-	-	-	-	-	-	-	-	-	-	-	-
Loans and advances	36,368,429	33,605,370	2,700,048	550,491	-	529,343	(101,349)	(46,140)	(55,125)	(78,719)	-	(77,972)	-	33,955,018	432,532
Central banks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General governments	4,213	4,213	-	-	-	-	-	-	-	-	-	-	-	4,213	-
Credit institutions	349,854	349,854	-	-	-	-	-	-	-	-	-	-	-	-	-
Other financial corporations	56,363	55,788	575	96	-	96	(21)	(15)	(6)	(9)	-	(9)	-	2,437	87
Non-financial corporations	264,123	252,156	11,967	10,605	-	10,605	(1,818)	(1,220)	(598)	(737)	-	(737)	-	256,570	9,860
of which SMEs	264,123	252,156	11,967	10,605	-	10,605	(1,818)	(1,220)	(598)	(737)	-	(737)	-	256,570	9,860
Households	35,693,876	32,943,359	2,687,506	539,790	-	518,642	(99,510)	(44,905)	(54,521)	(77,973)	-	(77,226)	-	33,691,798	422,585
Debt securities	2,311,188	2,311,188	-	-	-	-	-	-	-	-	-	-	-	-	-
General governments	1,622,324	1,622,324	-	-	-	-	-	-	-	-	-	-	-	-	-
Credit institutions	638,970	638,970	-	-	-	-	-	-	-	-	-	-	-	-	-
Other financial corporations	49,894	49,894	-	-	-	-	-	-	-	-	-	-	-	-	-
Off-balance-sheet exposures	5,659,255	5,397,327	232,843	37,967	-	36,561	(6,630)	(4,057)	(2,573)	(1,956)	-	(1,955)	-	-	-
Credit institutions	428	428	-	-	-	-	-	-	-	-	-	-	-	-	-
Other financial corporations	87	86	1	7	-	7	-	-	-	-	-	-	-	-	-
Non-financial corporations	11,311	11,092	220	21	-	21	-	-	-	-	-	-	-	-	-
Households	5,647,429	5,385,721	232,622	37,939	-	36,533	(6,630)	(4,057)	(2,573)	(1,956)	-	(1,955)	-	-	-
Total	49,085,421	46,060,434	2,932,891	588,458	-	565,904	(107,979)	(50,197)	(57,698)	(80,675)	-	(79,927)	-	33,955,018	432,532

(1) Table reported in accordance with FINREP definitions.

(2) Accumulated impairment on Loan commitments reported as negative consistent with Loans and advances for presentational purposes.

5.14 Credit risk mitigation

TSB uses a range of approaches to mitigate credit risk.

Credit policies and standards

TSB's Risk function sets out credit policies and procedures for managing credit risk. These are reviewed at least annually, and any changes are subject to a review and approval process. Policies and procedures are reviewed, as appropriate, to help anticipate future areas of concern and allow TSB to take early and proactive mitigating actions.

Portfolio Risk teams define credit strategies, aligned to credit policies and procedures, to actively monitor and manage the credit risk of TSB's portfolios, both on and off-balance sheet. Business area processes and procedures provide guidance to operational areas on the management of portfolios where manual intervention is required. This includes documented guidance on lending for, and explicit limitations on, any discretionary powers held by sanctioners and underwriters, ensuring a consistent and controlled approach to making credit decisions. Portfolio and customer performance against TSB's policy is regularly assessed in the Portfolio Quality Review.

Retail credit assessment

TSB uses a variety of lending criteria when assessing applications for mortgages and unsecured lending. The general approval process uses credit scorecards and involves a review of an applicant's previous credit history in the form of information held by credit reference agencies. For mortgage and unsecured lending, TSB also assesses the affordability of lending to the customer. In addition, TSB has in place lending limits such as maximum loan amounts, the level of borrowing to income and the ratio of borrowing to collateral. Certain limits are subject to internal approval while others are hard limits above which TSB will reject the application. Credit scorecards and limits are subject to ongoing review and approval in line with TSB's governance, to ensure they remain appropriate and effective. TSB also has certain criteria applicable to specific products such as for buy-to-let mortgage applications.

TSB also provides active support to customers experiencing financial difficulties, including the extension of forbearance measures where appropriate.

Business Banking credit assessment

Save for BBLs exposures, where credit risk is mitigated by government guarantee, credit risk in the Retail SME customer portfolio is subject to individual credit assessments which consider the strengths and weaknesses of individual transactions and the balance of risk and reward. Exposure to counterparties or customer risk segments is controlled through a tiered hierarchy of delegated sanctioning authorities and limit and sector guidelines. Approval requirements for each decision are based on the transaction amount, the customer's aggregate facilities, credit risk ratings and the nature and term of the risk.

Concentration risk

Concentration risk is the risk of losses arising because of a concentration of exposures due to imperfect diversification. TSB manages credit concentration risk in relation to the geographical spread of its secured mortgage portfolio in the UK. TSB has a framework in place to prevent concentration in wholesale treasury exposures.

Master netting

TSB's credit risk exposure on derivative and repo instruments is mainly subject to master netting agreements in accordance with TSB's Treasury Risk Counterparty Credit Risk Policy. Although these do not always result in an offset of balance sheet assets and liabilities, as many transactions are settled on a gross basis, they do reduce credit exposures by ensuring amounts due on all instruments covered under the agreement are settled on a net basis in the event of a default. Where master netting is not possible, exposure is restricted to high quality financial institutions.

Collateral

The principal collateral types for loans and advances are:

- Security over residential and commercial real estate;
- Second charges over business assets, including commercial and residential property, inventory, and accounts receivables; and
- Guarantees received from third parties including from the UK Government through the British Business Bank in respect of BBLs.

It is TSB's policy that collateral should be realistically valued by an appropriately qualified source, independent of both the credit decision process and the customer, at the time of borrowing. Collateral is reviewed on a regular basis in accordance with business unit credit standards, which will vary according to the type of lending and collateral involved. For retail residential mortgages, collateral valuation is reviewed quarterly using external house price indices. LGD estimates for the secured IRB portfolio include adjustments to realisable collateral values through the application of recessionary house price movements and forced sale discounts.

Table 18: IRB approach – Disclosure of the extent of the use of CRM techniques (CR7-A)

31 December 2025 £000	Total exposures	Credit Risk Mitigation Techniques		Credit Risk Mitigation Methods in the calculation of RWEAs	
		Funded Credit Protection (FCP)		RWEA without substitution effects	RWEA substitution effects
		Other eligible collaterals	Immovable property collaterals ⁽¹⁾		
a	c	d	m	n	
Retail	40,545,154	189.72%	189.72%	8,938,464	8,938,464
Of which Retail – Immovable property Non-SMEs	36,181,086	212.61%	212.61%	6,277,244	6,277,244
Of which Retail – Qualifying revolving	3,077,298	0.00%	0.00%	1,226,418	1,226,418
Of which Retail – Other non-SMEs	1,286,770	0.00%	0.00%	1,434,802	1,434,802
Total	40,545,154	189.72%	189.72%	8,938,464	8,938,464

(1) The disclosed value of collateral used to calculate the percentage is the indexed market value.

31 December 2024 £000	Total exposures	Credit Risk Mitigation Techniques		Credit Risk Mitigation Methods in the calculation of RWEAs	
		Funded Credit Protection (FCP)		RWEA without substitution effects	RWEA substitution effects
		Other eligible collaterals	Immovable property collaterals ⁽¹⁾		
a	c	d	m	n	
Retail	40,460,359	193.49%	193.49%	8,442,215	8,442,215
Of which Retail – Immovable property Non-SMEs	36,055,745	217.13%	217.13%	5,755,180	5,755,180
Of which Retail – Qualifying revolving	3,081,209	0.00%	0.00%	1,213,639	1,213,639
Of which Retail – Other non-SMEs	1,323,405	0.00%	0.00%	1,473,396	1,473,396
Total	40,460,359	193.49%	193.49%	8,442,215	8,442,215

(1) The disclosed value of collateral used to calculate the percentage is the indexed market value.

Funded credit protection for TSB relates to real estate collateral secured on mortgage lending. At 31 December 2025, the indexed linked value of real estate was £76.9 billion compared to £78.3 billion at 31 December 2024. The value of eligible collateral in the table above has been presented based on that value.

Exposures covered by eligible collateral and guarantees

The criteria for recognising eligible collateral, the treatments that apply and the extent to which adjustments are made are set out under the relevant CRR provisions governing the application of credit risk mitigation under the IRB approach (CRR Chapter 3) and the standardised approach (CRR Chapter 2).

Where a credit risk exposure subject to the IRB approach is covered by a form of credit risk mitigation, this can result in an adjustment to the LGD value used in the calculation of the RWA amount.

TSB uses the financial collateral comprehensive method for the valuation of treasury exposures. This applies relevant adjustments for volatility to the market value of collateral and maturity mismatches for all collateral types. The regulatory requirements for recognition include a number of considerations including legal certainty of charge, frequency and independence of revaluation and correlation of the value of the underlying asset to the obligor. For counterparty credit risk exposure calculations TSB uses the standardised approach.

TSB does not use credit derivatives for regulatory capital purposes.

The net carrying value of TSB's unsecured and secured exposures is set out in the table below. Secured exposures are those exposures secured by residential property and guarantees from central governments. Unsecured exposures include unsecured retail lending.

Table 19: Disclosure of the use of credit risk mitigation techniques (CR3)

31 December 2025 £000	Unsecured carrying amount	Total	Secured Carrying Amount		
			Of which secured by collateral	Of which secured by financial guarantees	
				Total	Of which secured by credit derivatives
Loans and advances ⁽¹⁾	6,530,755	34,302,612	34,154,592	148,020	-
Debt securities	2,426,572	-	-	-	-
Total	8,957,327	34,302,612	34,154,592	148,020	-
Of which non-performing exposures	38,218	420,686	411,886	8,799	-
Of which defaulted ⁽²⁾	34,225	348,790			

(1) Loans and advances exclude cash balances at central banks and other assets.

(2) Of which default is reported net of impairment provisions.

The exposures secured by financial guarantees for total loans relates to BBLs guaranteed by UK Government through the British Business Bank to support businesses.

Secured by collateral largely relates to lending secured on residential property connected to TSB's retail mortgage portfolio.

Debt securities include covered bonds of £347 million and government guaranteed public sector entity exposures of £125 million.

6. Leverage ratio

The following tables present CRR disclosures on the leverage ratio.

6.1 Leverage ratio exposure

Table 20: LRSum: Summary reconciliation of accounting assets and leverage ratio exposures (UK LR1)

Applicable Amounts	31 December 2025 £000	31 December 2024 £000
Total assets as per published financial statements	45,285,954	46,100,916
(Adjustment for exemption of exposures to central banks) ⁽¹⁾	(4,291,180)	(4,990,758)
Adjustments for derivative financial instruments	(1,335,742)	(1,800,428)
Adjustment for securities financing transactions (SFTs)	44,362	41,972
Adjustment for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures)	703,149	834,272
Adjustment for prudent valuation adjustments and specific and general provisions which have reduced Tier 1 capital (leverage)	(1,276)	(2,476)
Other adjustments	(184,884)	(57,382)
Leverage ratio total exposure measure	40,220,383	40,126,116

(1) Adjustment for exemption of exposures to central bank is inclusive of 100% guaranteed BBLs. In previous reporting period this was reported within other adjustments.

TSB calculates leverage ratio based on the PRA definition of exposure measure and Tier 1 capital. The leverage ratio measure is defined as the ratio of Tier 1 capital to total exposure. Items deducted from Tier 1 capital are also deducted from the exposure measure to ensure consistency between the capital and exposure components of the ratio. The leverage ratio is intended to complement the risk-based capital requirements with a simple, non-risk based 'backstop' measure.

TSB's leverage ratio is 5.47% which comfortably exceeds the PRA minimum expectation of 3.25%.

The leverage ratio has increased from 4.95% to 5.47% since 31 December 2024 largely as a result of an increase in Tier 1 capital of £211 million in 2025, largely due to the retained profits of £259 million partly offset by other regulatory capital adjustments. The leverage exposure measure increased by £0.1 billion to £40.2 billion.

Under the PRA UK leverage ratio framework, the leverage ratio is calculated on a modified basis to exclude qualifying central bank reserves and COVID lending covered by government guarantee from the exposure measure.

Table 21: LRCom: Leverage ratio common disclosure (UK LR2)

CRR leverage ratio exposure	31 December 2025 £000	30 June 2025 £000	31 December 2024 £000
On-balance sheet exposures (excluding derivatives and SFTs)			
On-balance sheet items (excluding derivatives SFTs, but including collateral)	43,610,617	43,661,887	44,161,031
Deductions of receivables assets for cash variation margin provided in derivatives transactions	(36,771)	(64,884)	(99,102)
Asset amounts deducted in determining Tier 1 capital	(154,581)	(157,765)	(140,284)
Total on-balance sheet exposures (excluding derivatives and SFTs)	43,419,265	43,439,238	43,921,645
Derivative exposures			
Replacement cost associated with SA-CCR derivatives transactions (i.e. net of eligible cash variation margin)	103,114	89,151	72,121
Add-on amounts for potential future exposure associated with SA-CCR derivatives transactions	78,763	80,535	71,916
Total derivatives exposures	181,877	169,686	144,037
Securities financing transaction (SFT) exposures			
Gross SFT assets (with no recognition of netting), after adjustment for sales accounting transactions	61,994	-	-
Counterparty credit risk exposure for SFT assets	44,363	47,142	41,972
Total securities financing transaction exposures	106,357	47,142	41,972
Other off-balance sheet exposures			
Off-balance sheet exposures at gross notional amount	5,035,411	5,358,953	5,709,524
Adjustments for conversion to credit equivalent amounts	(4,332,262)	(4,536,118)	(4,875,252)
Off-balance sheet exposures	703,149	822,835	834,272
Capital and total exposures measure			
Tier 1 capital (leverage)	2,198,973	2,100,560	1,987,837
Total exposure measure including claims on central banks	44,410,648	44,478,900	44,941,926
Claims on central banks excluded	(4,190,265)	(4,227,381)	(4,815,810)
Total exposure measure excluding claims on central banks	40,220,383	40,251,519	40,126,116
Leverage ratio			
Leverage ratio excluding claims on central banks (%)	5.47%	5.22%	4.95%
Fully loaded ECL accounting model leverage ratio excluding claims on central banks (%)	5.47%	5.22%	4.95%
Leverage ratio including claims on central banks (%)	4.95%	4.72%	4.42%

Table 22: LRSpl: Split-up of on balance sheet exposures (excluding derivatives, SFTs and exempted exposures) (UK LR3)

CRR leverage ratio exposures	31 December 2025 £000	31 December 2024 £000
Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:	43,573,846	44,061,929
Banking book exposures, of which:	43,573,846	44,061,929
Covered bonds	216,819	194,821
Exposures treated as sovereigns	6,121,182	6,516,791
Institutions	450,098	490,436
Secured by mortgages of immovable properties	33,752,572	33,678,419
Retail exposures	2,060,877	2,135,388
Corporate	34,154	44,763
Exposures in default	387,297	443,945
Other exposures (e.g. equity, securitisations, and other non-credit obligation assets)	550,847	557,366

Exempted exposures consist of variation margin pledged of £37 million at 31 December 2025 and £99 million at 31 December 2024.

6.2 Management of excessive leverage

The risk of excessive leverage is the risk resulting from an institution's vulnerability to leverage or contingent leverage that may require unintended corrective measures to the business plan, including distressed selling of assets which might result in losses or in valuation adjustments to the remaining assets.

TSB monitors the risk of excessive leverage through the leverage ratio which is calculated and reported to Board, Exco and ALCO on a monthly basis.

TSB monitors excessive leverage via both its Risk Appetite and Recovery Plan Framework. The Recovery Plan includes actions which could be used to remediate an excessive leverage position. The Recovery Plan includes details of processes and timelines for recovery actions. Additionally, and with the aim of managing excessive leverage risk, the net stable funding ratio (NSFR) is used to monitor mismatches in maturities whilst the Encumbrance Ratio is used to measure asset encumbrance levels.

The Board approved leverage ratio risk appetite is set above the minimum regulatory requirements. The Medium-Term Plan (MTP), updated at least annually, considers compliance with the leverage ratio risk appetite. Where the risk of excessive leverage is identified in the MTP, business plans are reconsidered to mitigate that risk.

7.Liquidity

TSB's Liquidity & Funding risk management framework ensures that liquidity and funding risks are effectively managed, and the PRA's Overall Liquidity Adequacy Rule (OLAR) is met.

7.1 Liquidity Risk Management

Definition and exposure

Liquidity risk is the risk that TSB is unable to meet its liabilities as they fall due, or is unable to maintain regulator, investor, customer, or stakeholder confidence that this will be achieved. Liquidity risk is managed, monitored, and measured from both an internal and regulatory perspective.

Risk appetite

TSB's risk appetite methodology is set out on page 15 of TSB's ARA. The funding and liquidity risk appetite for TSB is set and approved annually by the Board. Liquidity risk is reported against this appetite through various metrics to enable TSB to manage the funding and liquidity position. The risk appetite is established under a liquidity risk management framework designed with the aim of ensuring that TSB has sufficient financial resources of appropriate quantity and quality.

Risk Profile and Measurement

TSB maintains a prudent liquidity profile to ensure that it can continue to operate under stressed conditions and will limit the proportion of the balance sheet which is reliant on wholesale funding. Liquidity and funding risks are monitored and measured using a suite of Risk Appetite Measures (RAM) and Early Warning Indicators (EWI). These indicators are contained within the risk appetite framework and reflect both the regulatory minimum requirements and TSB's internal appetite. The indicators are supported by a series of triggers and limits and cover the short, medium, and long-term horizon of risks, including under stress conditions. TSB's loan to deposit ratio at 31 December 2025 was 103% (31 December 2024 was 104%), which is well within board approved risk appetite.

Liquidity is managed in accordance with the Internal Liquidity Adequacy Assessment Process (ILAAP), which is approved by the Board. Liquidity risk exposures are subject to assessment under both regulatory and internal requirements. The size and quality of TSB's liquid asset portfolio is calibrated based on a series of stress tests across a range of time horizons and stress conditions. The High-Quality Liquid Asset (HQLA) requirement is assessed and quantified as the outflow of funds under a series of stress scenarios less the impact of inflows from assets. Stress cash outflow assumptions have been established for identified liquidity risk drivers under idiosyncratic and market-wide stresses.

The funding plan supports the business strategy and establishes an acceptable level of liquidity and funding risk which is approved by the Board and is consistent with risk appetite and the strategic objectives of the business. The plan includes an assessment of TSB's market capacity for raising wholesale funds across a range of primary funding sources. Refinancing and concentration risks are managed carefully within the risk appetite framework.

Several metrics are used to measure funding risks, including funding ratios, limits to concentration risk and levels of encumbrance. The established measures serve to limit the reliance on wholesale funding and manage the diversification of funding sources.

TSB's Liquidity Contingency Plan (LCP) is fully embedded and outlines the invocation and escalation process in the event of a liquidity event. The plan identifies the triggers for escalation, assesses capacity, details the invocation and action required, allocates the key tasks to individuals, provides a timeframe, and defines a management committee to execute the action plan and return the bank to operating within its risk appetite.

TSB operates a Funds Transfer Pricing Framework, a key purpose of which is to ensure that liquidity and funding risk is considered in the pricing of loans and deposits.

Monitoring

The monitoring and management of liquidity and funding is undertaken by the Capital, Funding and Liquidity management team within the Treasury function. The Treasurer has delegated authority to manage liquidity and funding activities.

A suite of measures is used by TSB to monitor both short and long-term liquidity risk. These daily and monthly measures cover a combination of quantitative and qualitative indicators to monitor and manage risk exposures. The liquidity and funding policy and procedures are subject to independent monitoring by the Oversight function and Internal Audit. Regular reporting of actual and projected ratios against risk appetite is provided to appropriate committees within TSB's governance and risk management framework as outlined in pages 14 to 24 of TSB's ARA. These include Exco, ALCO, BRC, and the Board.

The regulatory framework within which TSB operates continues to be subject to UK and European Union (EU) banking reforms. TSB monitors these developments and analyses the potential impacts to ensure that regulatory requirements continue to be met.

The central treasury function is responsible for the liquidity risk management and monitoring of TSB. Although TSB is owned by Sabadell, liquidity management is decentralised and TSB is considered an independent entity for liquidity management purposes. TSB has processes in place to manage and control intraday liquidity risk and ensure that the necessary liquid assets are available to cover.

Mitigation

Compliance with the liquidity and funding risk appetite is actively managed and monitored through TSB's planning, forecasting and stress testing processes. A five-year forecast of TSB's liquidity and funding positions are produced at least annually to inform the strategy and form part of the Board approved operating plan. In addition, regular refreshes of plans are produced and reviewed that take into consideration the business and economic conditions at that time. The business plans are tested for liquidity and funding adequacy using a range of macroeconomic stress scenarios covering adverse economic conditions as well as other potential adverse developments. TSB holds a portfolio of HQLA that can be utilised to meet its liquidity requirements in times of stress. The size of the HQLA portfolio is calibrated based on a view of potential outflows under both systemic and idiosyncratic stress events.

TSB has several sources of funding which are well-diversified in terms of the type of instrument, programmes, counterparty, term structure and market. In addition to retail customer funding, wholesale funding is used to support balance sheet growth, lengthen the contractual tenor of funding and diversify funding sources. These funding programmes leverage TSB's high-quality mortgage book as collateral for secured funding purposes. In addition, TSB can use the repurchase (repo) market and bilateral relationships to generate funds and can also participate in BoE operations through the Sterling Monetary Framework (SMF).

TSB, as a participant of the SMF, has access to the BoE liquidity facilities including the term funding scheme. Following its launch in April 2020, TSB has accessed the Term Funding Scheme with additional incentives for SME's (TFSME).

Adequacy of Liquidity Risk Management

TSB has a strong liquidity and funding risk management framework in place, consisting of:

- **Risk strategy and risk appetite:** TSB's liquidity and funding risk appetite measures have been approved by the Board. These measures are supported by detailed risk limits and are reviewed annually.
- **Organisation framework, policies and procedures:** TSB maintains an appropriate organisation framework, policies and procedures for funding and liquidity risk management. The liquidity and funding risk management and control system is based on a clear separation between the three lines of defence, providing independence in the assessment of positions and in the control and analysis of risks.
- **Risk identification, measurement, management, monitoring and reporting:** TSB has an appropriate framework in place to:
 - Identify liquidity and funding risks in its banking activities (including the risks presented by new products).
 - Measure the identified liquidity and funding risks.
 - Manage the liquidity and funding risks.
 - Monitor the liquidity and funding risks using risk appetite and early warning indicators.
 - Report to senior management and committees against the risk appetite on a regular basis.

7.2 Quantitative information on Liquidity Coverage Ratio

The Liquidity Coverage Ratio (LCR) is a key regulatory tool used to monitor the short-term liquidity adequacy of the bank.

The table below reflects the trailing 12 month-end average LCR balances at the applicable quarter end dates. The trailing 12 month-end average LCR to 31 December 2025 was 185% (31 December 2024: 182%), shown in the UK LIQ1 disclosure table below:

Table 23: Quantitative information of LCR (UK LIQ1)

£000	Total unweighted value (average)				Total weighted value (average)			
	31 December 2025	30 September 2025	30 June 2025	31 March 2025	31 December 2025	30 September 2025	30 June 2025	31 March 2025
Number of data points used in the calculation of averages	12	12	12	12	12	12	12	12
HIGH-QUALITY LIQUID ASSETS								
Total high-quality liquid assets (HQLA)					6,476,199	6,551,130	6,656,398	6,786,889
CASH - OUTFLOWS								
Retail deposits and deposits from small business customers, of which:	35,155,161	35,129,450	35,141,688	35,097,686	2,317,967	2,322,164	2,308,481	2,292,570
Stable deposits	25,674,260	25,486,453	25,455,508	25,437,381	1,283,713	1,274,323	1,272,775	1,271,869
Less stable deposits	6,928,769	7,028,503	6,964,694	6,881,690	1,034,254	1,047,842	1,035,706	1,020,701
Unsecured wholesale funding	233,225	213,477	212,652	210,061	125,334	106,224	107,076	106,101
Non-operational deposits (all Counterparties)	193,405	193,791	192,386	190,579	85,514	86,538	86,810	86,619
Unsecured debt	39,820	19,686	20,266	19,482	39,820	19,686	20,266	19,482
Secured wholesale funding					-	-	-	-
Additional requirements	3,621,634	3,780,361	4,017,999	4,262,603	438,640	474,078	578,492	692,071
Outflows related to derivative exposures and other collateral requirements	271,115	300,063	397,466	504,148	271,114	300,063	397,465	504,148
Credit and liquidity facilities	3,350,519	3,480,298	3,620,533	3,758,455	167,526	174,015	181,027	187,923
Other contractual funding obligations	219,531	212,115	209,653	219,209	153,947	145,025	140,733	148,847
Other contingent funding obligations	1,852,479	1,900,320	1,841,785	1,805,158	729,771	721,803	682,366	669,461
TOTAL CASH OUTFLOWS					3,765,659	3,769,294	3,817,149	3,909,050
CASH - INFLOWS								
Secured lending (e.g. reverse repos)	5,166	-	-	-	-	-	-	-
Inflows from fully performing exposures	344,072	343,703	336,001	337,223	248,659	245,235	234,841	233,183
Other cash inflows	5,792	7,684	7,636	9,680	1,851	3,796	3,748	5,773
TOTAL CASH INFLOWS	355,030	351,387	343,637	346,903	250,510	249,031	238,589	238,956
Inflows subject to 75% cap	355,030	351,387	343,637	346,903	250,510	249,031	238,589	238,956
TOTAL ADJUSTED VALUE					6,476,199	6,551,130	6,656,398	6,786,889
LIQUIDITY BUFFER					6,476,199	6,551,130	6,656,398	6,786,889
TOTAL NET CASH OUTFLOWS					3,515,149	3,520,263	3,578,561	3,670,094
LIQUIDITY COVERAGE RATIO ⁽¹⁾					185%	186%	186%	185%

(1) The ratios reported in the above table are simple averages of month-end LCR ratios over the trailing 12 months to the reporting quarter date. Therefore these ratios may not be equal to the implied LCR % calculated when using the average component amounts reported under 'LIQUIDITY BUFFER' and 'TOTAL NET CASH OUTFLOWS' in the above table.

Table 24: Qualitative information on LCR, which complements template UK LIQ1 (UK LIQB)

In accordance with Article 451a(2) CCR.

Row	Requirement	
(a)	Explanations on the main drivers of the LCR results and the evolution of the contribution of inputs to the LCR's calculation over time.	TSB is primarily funded by retail deposits, in particular current and savings accounts, the majority of which are retail, and are predominately categorised as stable for LCR reporting. Non-retail sources of funding provide diversification and stability to the bank's funding profile. This funding includes cash drawings from the TFSME and external wholesale funding such as the bank's covered bond issuances.
(b)	Explanations on the changes in the LCR over time.	The 12 month-end average LCR for the year to 31 December 2025 increased to 185% (31 December 2024: 182%). This increase is primarily driven by a decrease in net outflows (mainly due to a decrease in HLBA) and an increase in wholesale funding from covered bond issuances, partially offset by reduced average central bank funding (TFSME).
(c)	Explanations on the actual concentration of funding sources.	TSB continued to maintain a strong average LCR over the reporting period with a prudent surplus to both Board approved risk appetite and regulatory minimum requirements. TSB has several sources of funding which are well diversified in terms of the type of instrument, programmes, counterparty, term structure and market. TSB's main source of funding is from retail customer funding, which is supplemented with wholesale funding to support balance sheet growth.
(d)	High-level description of the composition of the institution's liquidity buffer.	The liquidity buffer is composed primarily of BoE withdrawable central bank reserves and UK government gilts. The remainder includes bonds issued by multilateral development banks and international organisations, extremely high-quality and high-quality covered bonds, and coins and banknotes.
(e)	Derivative exposures and potential collateral calls.	Derivative transactions are largely subject to collateral agreements, protecting them against any changes in their market value. In addition, the LCR considers the liquidity risk from additional outflows arising from collateral requirements that would result from the impact of an adverse market scenario on the institution's derivatives transactions, which could potentially reduce the banks liquidity buffer. Within the LCR, the most significant net change in 30 days over the time horizon of the preceding 24 months is calculated and then included as a liquidity requirement.
(f)	Currency mismatch in the LCR.	The LCR is calculated and reported on a consolidated basis in GBP. TSB has no material exposure to other currencies.
(g)	Other items in the LCR calculation that are not captured in the LCR disclosure template but that the institution considers relevant for its liquidity profile.	TSB has no other items in its LCR calculation, which are not captured in the LCR UK LIQ1 disclosure template, that it considers relevant for its liquidity profile.

7.3 Net Stable Funding

The net stable funding ratio (NSFR) is an important regulatory metric used in TSB to monitor the stability of the funding profile in relation to its on and off-balance sheet activities. It is reported monthly and forms part of TSB's risk appetite metrics.

The table below reflects the average NSFR balances at the year-end date, based on the quarter-end NSFRs for the last 4 quarters. The 4 quarter-end average NSFR to 31 December 2025 was 152% (31 December 2024: 153%), shown in the LIQ2 disclosure table below:

Table 25: Net stable funding ratio (UK LIQ2)

31 December 2025 £000					
Unweighted value by residual maturity					
Available stable funding (ASF) Items	No maturity ⁽¹⁾	< 6 months	6 months to < 1yr	≥ 1yr	Weighted value
Capital items and instruments	2,225,771	150,000	150,000	-	2,300,771
Own funds	2,225,771	150,000	150,000	-	2,300,771
Retail deposits		33,647,242	1,130,411	406,998	33,114,157
Stable deposits		27,015,015	1,130,411	406,998	27,145,152
Less stable deposits		6,632,227	-	-	5,969,005
Wholesale funding:		483,747	314,759	5,280,572	5,530,762
Other wholesale funding		483,747	314,759	5,280,572	5,530,762
Other liabilities:	1,512	263,889	-	-	-
NSFR derivative liabilities	1,512				
All other liabilities and capital instruments not included in the above categories		263,889	-	-	-
Total available stable funding (ASF)					40,945,691
Unweighted value by residual maturity					
Required stable funding (RSF) Items	No maturity ⁽¹⁾	< 6 months	6 months to < 1yr	≥ 1yr	Weighted values
Total high-quality liquid assets (HQLA)					38,493
Assets encumbered for a residual maturity of one year or more in a cover pool		-	-	6,194,719	5,265,511
Performing loans and securities:		1,704,921	783,890	27,562,626	19,997,290
Performing securities financing transactions with financial customers collateralised by Level 1 HQLA subject to 0% haircut		15,497	-	250,000	250,000
Performing securities financing transactions with financial customer collateralised by other assets and loans and advances to financial institutions		174,350	-	114,349	131,784
Performing loans to non-financial corporate clients, loans to retail and small business customers, and loans to sovereigns, and PSEs, of which:		887,541	217,494	1,093,357	1,481,871
Performing residential mortgages, of which:		627,533	566,396	26,104,920	18,133,635
With a risk weight of less than or equal to 35% under the Basel II standardised approach for credit risk		627,533	566,396	25,471,711	17,595,407
Other assets:	-	362,587	11,973	1,320,745	1,503,282
Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs		-	-	263,219	223,736
NSFR derivative assets		61,414			61,414
NSFR derivative liabilities before deduction of variation margin posted		6,473			323
All other assets not included in the above categories		294,700	11,973	1,057,526	1,217,809
Off-balance sheet items		3,339,536	-	-	195,340
Total RSF					26,999,917
Net stable funding ratio (%)⁽²⁾					152%

(1) The unweighted value of high-quality liquid assets is not included in this table according to the instructions provided.

(2) The ratio reported in the above table is a simple average of quarter-end NSFR ratios over the last 4 quarters. Therefore, the ratio may not be equal to the implied NSFR% calculated when using the average component amounts reported under 'Total ASF' and 'Total RSF' in the above table.

8. Remuneration

The remuneration approach at TSB is designed to be simple and fair. This underlying principle remains integral to our reward philosophy. The aim is to provide competitive remuneration aligned to the delivery of the Bank's strategic goals and culture. It is designed to attract and retain talented individuals and to generate sustainable business performance, while taking into account effective risk management and appropriate conduct. In addition, TSB aims to align the remuneration approach with that of its parent, Sabadell.

8.1 Information concerning the decision-making process used for determining the remuneration policy

Remuneration Policy and Remuneration & People Committee

The Remuneration & People Committee is authorised by the Board:

- To consider and recommend to the Board the remuneration policy that is aligned to TSB's strategic risk appetite, culture, behaviours and long-term interests and provides a structured and balanced remuneration package for all colleagues, including all executive directors; and
- To implement the remuneration arrangements for Material Risk Takers (MRTs), while having oversight of remuneration issues, and regard for remuneration scales and structure, across TSB.

The policy is considered regularly by the Remuneration & People Committee, taking account of changes in regulation and the wider market. In formulating and reviewing the policy, independent advice is sought and considered. In particular, the sustainability of the policy and its risk impact are carefully reviewed. The Remuneration Policy is formally reviewed at least annually and once endorsed by the Remuneration & People Committee, is reviewed and approved by the Board. The TSB Remuneration & People Committee met 6 times during 2025. Further information on the role of the Remuneration & People Committee including details of independent advice sought, terms of reference and members are on pages 66 to 69 of the ARA.

Identified staff

TSB's identified staff are employees whose professional activities have a significant impact on the risk profile of TSB in accordance with the qualitative and quantitative criteria set forth in current regulations and the internal criteria established by TSB.

TSB has reviewed and updated the list of identified staff in line with regulations in accordance with an established process which includes Remuneration & People Committee approval.

Colleagues who form part of TSB's identified staff in 2025 include:

- All members of the Executive Leadership Team, Executive Directors and Senior Management;
- Non-Executive Directors; and
- Other employees whose activities could have a material impact on TSB's risk profile, including those who meet the quantitative criteria set out in the regulations.

At 31 December 2025, there were 43 identified staff in role of which 9 were Non-Executive Directors. The Remuneration & People Committee retains the discretion to add any individual who, in its judgement, has a material impact on the risk profile of the bank.

The number of identified staff analysed by business area and senior management function who performed those roles during the year is set out in the table 26. Tables 26 and 27 include 51 identified staff of which there are 7 Non-Executive Directors for the full 2025 year. There are 2 further Non-Executive Directors who did not receive fees and have therefore been excluded from the tables.

REM tables are prepared on the basis such that Management Body Supervisory includes Non-Executive Directors, Management Body Management Function relates to Chief Executive Officer (CEO) and Chief Finance Officer (CFO), Other Senior Management relates to Exco excluding CEO and CFO, and Other Identified Staff includes all other Material Risk Takers.

Table 26: Information on remuneration of staff whose professional activities have a material impact on institutions risk profile (identified staff) (REM5)

31 December 2025	Management Body Supervisory Function	Management Body Management Function	Total Management Body	Retail Banking	Corporate functions	Independent control functions	Total
Total number of identified staff ⁽¹⁾							51
Of which: members of the management body	7	3	10				
Of which: other senior management				3	8	3	
Of which: other identified staff				12	10	5	
Total remuneration of identified staff (£000)	1,114	3,839	4,953	5,688	8,862	3,537	
Of which: variable remuneration ⁽²⁾	-	1,101	1,101	1,816	3,342	1,392	
Of which: fixed remuneration	1,114	2,738	3,852	3,872	5,520	2,145	

(1) The number of staff relates to the total during the year rather than the total at year end.

(2) Includes the grant value of 2026-2028 Restricted Stock Unit Awards

8.2 The link between pay and performance

Following a diagnostic in 2024 and significant consultation with internal stakeholders and external counterparties, a new approach to performance management in 2025 was implemented. This is designed to motivate high performance by:

- Strengthening the quality of objectives.
- Providing structured feedback to individual leaders and differentiating their individual impact on the Bank's performance.
- Fairly rewarding and recognising individual impact; and
- Continuing to strengthen manager capability and confidence to manage performance at all levels.

Individuals' performance has a more material impact on variable pay for senior leaders, as well as bringing grade F colleagues into scope for individual performance related pay. We have refocused recognition spend to strengthen the recognition of exceptional behaviours at more junior grades (B to E).

8.3 Design characteristics of the remuneration system, including information on the criteria used for performance measurement and risk adjustment

Remuneration is structured into three main elements: salary, variable pay and market appropriate benefits. The rationale for the fixed elements of remuneration (salary and market appropriate benefits) is based on common market practice, the nature of these payments being fixed and not performance related.

Salary

All employees including MRTs receive salaries (except for Non-Executive Directors who receive fees). Salary provides core remuneration taking into account relevant market benchmarks, complexity of the role and the individual's experience and performance.

Variable Remuneration

Variable remuneration comprises the annual Variable Pay Award (VPA) and Restricted Stock Unit awards (RSUs).

All employees including MRTs (excluding Non-Executive Directors) are eligible to be considered for the VPA. All MRTs are eligible to be considered for RSUs.

- The overall VPA pool is determined by the Remuneration Committee: 90% is based on in-year performance measured against the PCOs, being five key priorities that clearly link to TSB's purpose and strategy. 10% of the award is based on Sabadell Group metrics. The VPA is granted to all employees subject to affordability, risk and conduct reviews.
- For senior leaders, their individual performance is assessed against business and behavioural objectives agreed at the beginning of the year. Each set of objectives is assessed as Exceptional Impact, Successful or More Impact Needed. At the end of the year, the year-end assessment outcome is modelled across the senior leader population and used along with manager discretion to determine each individual's VPA.

- RSUs replaced the Long Term Incentive Plan (LTIP) for the 2025 performance year on a comparable economic basis, as a temporary instrument while we transition to align with the remuneration structure of Santander Group. Annual awards are made to a small number of senior management initially in Sabadell shares (which will be converted to Santander shares at the point of acquisition of TSB by Santander) and vest over a three-year period. RSUs are subject to TSB specific financial and individual underpins.

Market appropriate benefits

These include, principally, pension contributions to a defined contribution scheme or where appropriate, an equivalent cash payment (Executive Directors' pension contributions are aligned with the all employee pension contribution rate), TSB's flexible benefits offering of 9% of salary (grades B to D) and 4% of salary (more senior grades), and an employer provided car or alternative cash allowance at certain grades. All colleagues receive the private medical benefit as part of their core package.

Further details in relation to the key features and objectives of our remuneration policy are set out in the Remuneration Review on pages 66 to 69 of TSB's ARA.

Vesting criteria

For identified staff, the vesting of any deferred variable remuneration is contingent on three aspects:

- Appropriate personal conduct maintained throughout the vesting period;
- Application of malus and clawback; and
- Subject to a combination of TSB specific financial and individual underpins for the RSUs.

The testing of these aspects will determine, subject to the Remuneration & People Committee's discretion, the extent to which a tranche is released. The award amounts may be reduced, ultimately to zero, depending on the testing outcome and Remuneration & People Committee discretion.

Consideration of conduct and risk

TSB takes risk and conduct issues very seriously. Risk profile and behaviour are a key gateway that must be satisfied for any incentive award pay-out (both the VPA and RSUs). A risk adjustment is made as a result of several factors:

- A balance of measures included in individual objectives and the PCOs acts as a framework for adjusting the bonus pool for both performance and risk inherent in TSB's activities;
- The use of a framework to quantify the risk adjustment of the variable remuneration pool in 2025; and
- The appropriate governance to make informed and robust decisions, including the Remuneration Governance Group (which makes recommendations to the Remuneration & People Committee on matters as required to ensure that the appropriate standards of risk management and corporate governance are applied), Remuneration & People Committee oversight and independent access to the Chief Risk Officer (CRO) and CFO.

Incentive pools and awards may be adjusted, including to zero, in the event of any material breaches. All elements of variable remuneration for MRTs are subject to individual performance adjustment, including the application of malus and clawback provisions in line with regulatory requirements.

The Committee seeks input from the Chair of the Board, Chair of the Board Risk Committee, Chair of the Board Audit Committee, CRO, Chief People Officer (CPO) and Chief Audit Officer (CAO) when determining whether any performance or risk adjustments are required.

Performance adjustments may include, but are not limited to:

- reducing an award for the current year;
- reducing the amount of any unvested deferred variable remuneration;
- requiring an award which has not yet been paid to be forfeited; and
- requiring repayment on demand (on a net basis) of any cash and share awards received at any time for a period of up to ten years following the date of award.

The Remuneration & People Committee has full discretion to prevent vesting of all or part of an amount of deferred remuneration and/or to freeze an award during an ongoing investigation in a number of circumstances, including:

- employee misbehaviour, misconduct or material error;
- material downturn in the performance of TSB; and
- TSB suffering a material failure of risk management.

A Remuneration Governance Group assists the Remuneration & People Committee in identifying MRTs across the bank and in considering risk-based adjustments to reward outcomes.

2025 reward outcomes for TSB employees are set out in the Remuneration Review on page 67 and 68 of TSB's ARA.

Control Functions

The Control Functions' heads (CRO and CAO) are members of the Exco and all employees engaged in each discipline have direct reporting lines within that function. The CRO reports to the CEO and has an indirect reporting line to the Chair of the Board Risk Committee. The CAO reports to the Chair of the Board Audit Committee with an indirect reporting line to the CEO. The CRO appraisal and remuneration are proposed by the CEO and Board Risk Committee Chair and submitted to the Remuneration & People Committee for approval. The CAO appraisal and remuneration are proposed by the Board Audit Committee (with input from the CEO) and submitted to the Remuneration & People Committee for approval.

For non-identified staff in the Control Functions, reviews of fixed and variable remuneration are managed by the line manager with oversight from the Human Resources (HR) department, based on external market data, internal relativities and corporate and individual performance. Final approval of reward outcomes for all staff sits with the CEO after review by the CPO.

Other aspects

Guaranteed bonus payments may only be offered for a period of no more than one year and only in exceptional circumstances to new hires for the first year of service. Any buyout must be in line with the terms in place with the previous employer and have performance conditions attached to it. Guaranteed variable awards are not common practice for identified staff and will be limited to new hires.

Severance payments are made in line with contractual obligations and, in terms of variable remuneration, in line with the relevant scheme rules. For identified staff any variable remuneration which subsists post severance remains subject to the requirements on business performance, deferral and post vesting holding periods. In addition, malus and clawback provisions continue to apply.

Deferral policy

In respect of variable pay plans (including both the VPA and RSUs) and in line with the final changes to the PRA's and FCA's rules and guidance on the remuneration requirements announced on 15 October 2025, approved by the Remuneration & People Committee for implementation for 2025, 40% of grants for Senior Managers and Material Risk Takers (MRTs) will be deferred over four years. 50% of variable pay will be delivered in Sabadell shares. For any amount over £660,000, 60% will be deferred over four years. For Senior Managers and MRTs who are also Group Sabadell MRTs, shares issued will be subject to a 12-month retention period after the point of release. For Senior Managers and MRTs who are not Group Sabadell MRTs, deferred shares will be issued without being subject to a retention period. TSB's approach to deferral of total variable remuneration for senior employees ensures that awards are delivered as required by regulations.

Ratio between fixed and variable remuneration

In respect of 2025 performance, TSB will not exceed an annual cap on total variable remuneration of two times pay for TSB MRTs as approved by the TSB Board, and for Group MRTs by the General Meeting of Shareholders of Banco Sabadell.

8.4 Information on whether the institution benefits from a derogation laid down in the Remuneration Part of the PRA Rulebook at 5.3, and/or 12.2 (second subparagraph), and 15.A1(3)

TSB is a proportionality Level 2 firm in the UK and applies the requirements of the remuneration part of the UK's Remuneration Code accordingly. TSB applies the derogation laid down in 15.A1(3) of the PRA Rulebook where an individual's annual variable remuneration (a) does not exceed £44,000 and (b) does not represent more than one third of the individual's total annual remuneration.

Number of Staff benefiting from the derogation laid down in Article 94(3) of the CRD	Total Fixed Remuneration	Total Variable Remuneration
5	£1,271,578	£92,490

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Table 27: Remuneration awarded for the financial year (REM1)

31 December 2025		Management Body Supervisory Function	Management Body Management Function	Other senior management	Other identified staff
Fixed Remuneration	Number of identified staff ⁽¹⁾	7	3	14	27
	Total fixed remuneration (£000) ⁽²⁾	1,114	2,738	5,095	6,442
	Of which: cash-based	1,114	2,738	5,095	6,442
Variable Remuneration	Number of identified staff	-	2	12	25
	Total variable remuneration (£000) ^{(2) (3)}	-	1,102	3,213	3,336
	Of which: cash-based	-	551	1,598	1,684
	Of which: deferred	-	245	662	-
	Of which: shares or equivalent ownership interests	-	551	1,615	1,652
	Of which: deferred	-	245	662	1,341
Total remuneration		1,114	3,840	8,308	9,779

(1) The number of staff relates to the total during the year rather than the total at year end.

(2) Payment in lieu of notice is included in fixed remuneration.

(3) Includes the grant value of 2026-2028 Restricted Stock Unit Awards

Table 28: Special payments to staff whose professional activities have a material impact on institutions' risk profile (identified staff) (REM2)

31 December 2025		Management Body Supervisory Function	Management Body Management Function	Other senior Management	Other identified staff
Guaranteed variable remuneration awards					
Guaranteed variable remuneration awards - Number of identified staff		-	-	-	-
Guaranteed variable remuneration awards -Total amount (£000)		-	-	-	-
Of which guaranteed variable remuneration awards paid during the financial year, that are not taken into account in the bonus cap		-	-	-	-
Severance payments awarded in previous periods, that have been paid out during the financial year					
Severance payments awarded in previous periods, that have been paid out during the financial year - Number of identified staff		-	-	-	-
Severance payments awarded in previous periods, that have been paid out during the financial year - Total amount		-	-	-	-
Severance payments awarded during the financial year					
Severance payments awarded during the financial year - Number of identified staff		-	-	-	5
Severance payments awarded during the financial year - Total amount (£000)		-	-	-	266
Of which paid during the financial year		-	-	-	266
Of which deferred		-	-	-	-
Of which severance payments paid during the financial year, that are not taken into account in the bonus cap		-	-	-	-
Of which highest payment that has been awarded to a single person – Total amount (£000)		-	-	-	165

Table 29: Deferred remuneration (REM3)

31 December 2025 £000	Total amount of deferred remuneration awarded for previous performance periods	Of which due to vest in the financial year	Of which vesting in subsequent financial years	Amount of performance adjustment made in the financial year to deferred remuneration that was due to vest in the financial year	Amount of performance adjustment made in the financial year to deferred remuneration that was due to vest in future performance years	Total amount of adjustment during the financial year due to ex post implicit adjustments (i.e. changes of value of deferred remuneration due to the changes of prices of instruments)	Total amount of deferred remuneration awarded before the financial year actually paid out in the financial year	Total of amount of deferred remuneration awarded for previous performance period that has vested but is subject to retention periods
MB Supervisory function	-	-	-	-	-	-	-	-
Cash-based	-	-	-	-	-	-	-	-
Shares or equivalent ownership interests	-	-	-	-	-	-	-	-
Share-linked instruments or equivalent non-cash instruments	-	-	-	-	-	-	-	-
Other instruments	-	-	-	-	-	-	-	-
Other forms	-	-	-	-	-	-	-	-
MB Management function	6,136	1,281	4,854	-	-	2,080	980	750
Cash-based	1,707	531	1,176	-	-	-	-	-
Shares or equivalent ownership interests	4,429	750	3,678	-	-	2,080	980	750
Share-linked instruments or equivalent non-cash instruments	-	-	-	-	-	-	-	-
Other instruments	-	-	-	-	-	-	-	-
Other forms	-	-	-	-	-	-	-	-
Other senior management	10,305	3,217	7,088	-	-	3,432	1,709	1,868
Cash-based	2,998	1,268	1,730	-	-	-	-	-
Shares or equivalent ownership interests	7,307	1,949	5,358	-	-	3,432	1,709	1,868
Share-linked instruments or equivalent non-cash instruments	-	-	-	-	-	-	-	-
Other instruments	-	-	-	-	-	-	-	-
Other forms	-	-	-	-	-	-	-	-
Other identified staff	8,476	3,905	4,571	-	-	2,811	1,720	2,215
Cash-based	2,490	1,650	840	-	-	-	-	-
Shares or equivalent ownership interests	5,986	2,255	3,731	-	-	2,811	1,720	2,215
Share-linked instruments or equivalent non-cash instruments	-	-	-	-	-	-	-	-
Other instruments	-	-	-	-	-	-	-	-
Other forms	-	-	-	-	-	-	-	-
Total amount	24,917	8,403	16,513	-	-	8,323	4,409	4,833

Table 30: Breakdown by remuneration brackets of identified staff with remuneration in excess of 1 million euros (REM4)

The following table shows the number of MRTs with total remuneration of EUR 1 million or above arranged by remuneration band for the financial year ended 31 December 2025.

Total remuneration^{(1) (2) (3) (4)} (EUR)	No. of employees
1,000,001 - 1,500,000	3
1,500,001 - 2,000,000	-
2,000,001 - 2,500,000	1
2,500,001 - 3,000,000	-
3,000,001 - 3,500,000	-

(1) Total remuneration is the sum of fixed remuneration and variable remuneration.

(2) Remuneration included is based on amounts that were awarded in the year to 31st December 2025 and does not include the value of any vested LTIPs.

(3) Converted to Euros using £1: €1.14233 (the exchange rate used by the European Commission for December 2025).

(4) Total remuneration for all colleagues who were MRTs in the year to 31st December 2025 and includes all remuneration in the year, not just remuneration whilst in MRT position.

Glossary

Capital Requirements Regulation (CRR)	The Capital Requirements Regulation No. 575/2013 is an EU law that aims to decrease the likelihood that banks go insolvent.
Clawback	The recovery of part or all of a remuneration award post vesting.
Central Clearing Counterparty (CCP)	A central clearing counterparty (CCP) is a clearing house that interposes itself between counterparties to contracts traded in one or more financial markets, becoming the buyer to every seller and the seller to every buyer and thereby ensuring the future performance of open contracts. For the purposes of the capital framework, a qualifying CCP is a financial institution.
Commercial real estate	Commercial real estate includes office buildings, medical centres, hotels, malls, retail stores, shopping centres, farmland, housing buildings, warehouses, garages, and industrial properties among others.
Common Equity Tier 1 (CET1) capital	The highest quality form of regulatory capital under CRR that comprises common shares issued and related share premium, retained earnings and other reserves less specified regulatory adjustments.
Common Equity Tier 1 ratio	Common Equity Tier 1 Capital as a percentage of risk weighted assets.
Contingent leverage	Contingent leverage represents off-balance sheet items which could convert into on-balance items e.g. unutilised credit limits could be utilised in future.
Contractual maturities	Contractual maturity refers to the final payment date of a loan or other financial instrument, at which point all the remaining outstanding principal will be repaid and interest is due to be paid.
Counterparty credit risk (CCR)	Counterparty credit risk is the risk that the counterparty to a transaction could default before the final settlement of the transaction's cash flows. Such transactions relate to contracts for financial instruments and include derivative contracts and repo contracts.
Credit Conversion Factor (CCF)	Credit conversion factors (CCF) are used in determining the exposure at default (EAD) in relation to a credit risk exposure. The CCF is an estimate of the proportion of undrawn commitments expected to be drawn down at the point of default.
Credit risk	The risk of reductions in earnings and / or value, through financial loss, as a result of the failure of the party with whom the TSB has contracted to meet its obligations (both on and off-balance sheet).
Credit risk mitigation (CRM)	A technique used to reduce the credit risk associated with an exposure by application of credit risk mitigants such as collateral, guarantees and credit protection.
Debt securities	Debt securities are assets held by the TSB representing certificates of indebtedness of credit institutions, public bodies or other undertakings, excluding those issued by central banks.
Debt securities in issue	These are unsubordinated liabilities issued by the TSB. They include commercial paper, certificates of deposit, bonds and medium-term notes.
European Banking Authority (EBA)	The European Banking Authority (EBA) is a regulatory agency of the European Union headquartered in London, United Kingdom. Its activities include conducting stress tests on European banks to increase transparency in the European financial system and identifying weaknesses in banks' capital structures. The EBA was established on 1 January 2011, upon which date it inherited all of the tasks and responsibilities of the Committee of European Banking Supervisors (CEBS).
Expected Loss (EL)	Expected loss represents the anticipated loss, in the event of default, on a credit risk exposure modelled under the internal ratings-based approach. EL is determined by multiplying the associated probability of default, loss given default and exposure at default together and assumes a 12-month time horizon.
Exposure at Default (EAD)	Exposure at default represents the estimated exposure to a customer in the event of default. In determining EAD amounts, consideration is made of the extent to which undrawn commitments may be drawn down at the point of default (see Credit Conversion Factors) and the application of credit risk mitigation (i.e. eligible financial collateral).
Financial Reporting Standards (FINREP)	Financial Reporting Standards framework represents a common standardised reporting framework with the objective to increase comparability of financial information produced by credit institutions for their respective national supervisory authorities.
Forbearance	Forbearance takes place when a concession is made on the contractual terms of a loan in response to an obligor's financial difficulties.

Foreclosed assets	A foreclosed asset is defined as a loan in which the bank has received physical possession of a borrower's assets, regardless of whether formal foreclosure proceedings have taken place or a deed in lieu of foreclosure has been issued.
General Credit Risk Adjustment (GCRA)	Those credit risk adjustments that are freely and fully available, about to timing and amount, to meet losses that are not yet materialised or where no evidence of a loss event has occurred.
Identified staff	Any employee identified by TSB as a 'Material Risk Taker' for 2018 under paragraph 3.1 of the Remuneration Section of the PRA Rulebook.
Impairment allowances	Impairment allowances are a provision held on the balance sheet as a result of the raising of a charge against profit for the expected losses in the lending book. An impairment allowance may be either individual or collective.
Individually / collectively assessed	Impairment is measured individually for assets that are individually significant, and collectively where a portfolio comprises homogenous assets and where appropriate statistical techniques are available.
Internal Capital Adequacy Assessment Process (ICAAP)	The TSB's own assessment, based on CRR requirements, of the levels of capital that it needs to hold in respect of its regulatory capital requirements (for credit, market and operational risks) and for other risks including stress events as they apply on a solo level and on a consolidated level.
Internal Liquidity Adequacy Assessment Process (ILAAP)	An organisation's own assessment for the identification, measurement, management and monitoring of liquidity in regard to liquidity and funding risks.
Internal Ratings Based Approach (IRB)	A methodology of estimating the credit risk within a portfolio by utilising internal risk parameters to calculate credit risk regulatory capital requirements.
Leverage Ratio	A non-risk-based leverage ratio is calculated by dividing Tier 1 capital by a defined measure of on and off-balance sheet items. Banks are expected to maintain a leverage ratio in excess of 3%. Tier 1 capital divided by the exposure measure. Basel III reforms introduced a leverage ratio framework designed to reinforce risk-based capital requirements with a simple, transparent, non-risk based 'backstop' measure.
Leverage Ratio exposure	The Leverage Ratio exposure measure is the sum of the following exposures: (a) on-balance sheet exposures; (b) derivative exposures; (c) securities financing transaction (SFT) exposures; and (d) off-balance sheet items. The specific treatments for these four main exposure types are defined by the Basel III leverage ratio framework disclosure requirements.
Lifetime Expected Credit Losses (Lifetime ECL)	The allowance required for Expected Credit Losses resulting from default events expected over the estimated life of the financial instrument, in the event of a significant increase in credit risk.
Liquidity buffer	Refers to the stock of liquid assets that enables a bank to meet expected and unexpected cash flows and collateral needs without affecting the bank's daily operations. Supervisors encourage banks to make prudent use of the liquidity buffers in times of stress in order to continue to meet obligations to creditors and other counterparties while also continuing to support households and businesses.
Liquidity coverage ratio (LCR)	Measures the percentage of high-quality liquid assets relative to expected net cash outflows over a 30-day period. High quality liquid assets should be unencumbered, liquid in markets during a time of stress and, ideally, be central bank eligible.
Loss Given Default (LGD)	Loss given default represents the estimated proportion of an EAD amount that will be lost in the event of default. It is calculated after taking account of credit risk mitigation and includes the cost of recovery.
Material Risk Takers	Employees who have a material impact on TSB's risk profile.
Malus	The reduction or cancellation of remuneration awards prior to vesting.
Market risk	The risk that unfavourable market movements (including changes in and increased volatility of interest rates, market-implied inflation rates, credit spreads and prices for bonds, foreign exchange rates, equity, property and commodity prices and other instruments) lead to reductions in earnings and / or value.
Minimum capital requirement	The minimum amount of regulatory capital that a financial institution must hold to meet the Pillar 1 requirements for credit, market and operational risk.

Multilateral development banks	An institution created by a group of countries to provide financing for the purpose of development.
Net Stable Funding Ratio (NSFR)	Liquidity standard requiring banks to hold enough stable funding to cover the duration of their long-term assets.
Netting	The ability to reduce credit risk exposures by offsetting the value of any deposits against loans to the same counterparty.
Non-performing exposures	Non-performing exposures are those that satisfy either or both of the following criteria: a) material exposures which are more than 90 days past-due; b) the debtor is assessed as unlikely to pay its credit obligations in full without realisation of collateral, regardless of the existence of any past-due amount or of the number of days past due.
Non-performing loans (NPL) ratio	The ratio of the amount of non-performing loans in a bank's loan portfolio to the total amount of outstanding loans the bank holds.
Operational risk	The risk of reductions in earnings and / or value, through financial or reputational loss, from inadequate or failed internal processes and systems, or from people-related or external events.
Original exposure	The exposure value without taking into account value adjustments and provisions, conversion factors and the effect of credit risk mitigation techniques.
Pillar 1	The first pillar of the Basel III framework sets out the quantitative elements – the minimum regulatory capital requirements for credit, operational and market risks.
Pillar 2	The second pillar of the Basel III framework sets out the qualitative expectations that should be met through the supervisory review process. This includes the ICAAP, governance process and the Supervisory Review Process.
Pillar 3	The third pillar of the Basel III framework aims to encourage market discipline by setting out disclosure requirements for banks on their capital, risk exposures and risk assessment processes. These disclosures are aimed at improving the information made available to the market.
Point-in-Time (PiT)	Estimates of PD (or other measures) made on a point-in-time (PiT) basis generally cover a short time horizon (usually a 12-month period) and are sensitive to changes in the economic cycle. This differs from a through-the-cycle (TTC) basis which uses long run average economic and risk data to reduce such sensitivity.
Probability of Default (PD)	Probability of default represents an estimate of the likelihood that a customer will default on their obligation within a 12-month time horizon.
Public Sector Entity (PSE)	A non-commercial administrative bodies responsible to central governments, regional governments or local authorities; or authorities that exercise the same responsibilities as regional and local authorities; or non-commercial undertakings owned by central governments that have explicit guarantee arrangements; or self-administered bodies governed by law that are under public supervision.
Qualifying Revolving Retail Exposure (QRRE)	Qualifying Revolving Retail Exposures (QRRE) relate to revolving, unsecured retail exposures that, to the extent they are not drawn, are immediately and unconditionally cancellable. Such exposures include credit cards and overdraft facilities.
Regulatory capital	The amount of capital that the TSB holds, determined in accordance with rules established by the PRA.
Repurchase agreements or 'repos'	Short-term funding agreements which allow a borrower to sell a financial asset as collateral for cash. As part of the agreement the borrower agrees to repurchase the security at some later date, usually less than 30 days, repaying the proceeds of the loan.
Residual Maturity	The remaining time in years that a borrower is permitted to take to fully discharge its contractual obligation (principal, interest and fees) under the terms of a loan agreement.
Retail Internal Ratings Based (Retail IRB)	The Retail Internal Ratings Based (Retail IRB) Approach allows internal estimates of PD, LGD and EAD to be used in determining credit risk capital requirements for retail portfolios.
Retail SME	A small or medium sized enterprise, an exposure to which may be treated as a retail exposure.
Risk appetite	The amount and type of risk that the TSB is prepared to seek, accept or tolerate.
Risk weighted assets (RWAs)	A measure of a bank's assets adjusted for their associated risks. Risk weightings are established in accordance with CRR.
RWA density	RWAs divided by exposure after default (post credit risk mitigation and the application of credit conversion factors).

Securities financing transactions (SFTs)	Securities financing transactions are repurchase and reverse repurchase agreements, buy / sell backs and securities lending. For the lender (seller) of the securities it is usually a way to raise funds to finance the securities positions. For the borrower (buyer) of the securities it is a way to invest short-term funds or to cover short (bond) positions.
Securitisation	Securitisation is a process by which a group of assets, usually loans, are aggregated into a pool, which is used to back the issuance of new securities.
Specific Credit Risk Adjustment	Those credit risk adjustments that do not meet the criteria to be recognised as GCRAs. Credit risk adjustments recognised via an incurred loss model under IFRS9 are classed as SCRAAs.
Stable deposits	Retail deposits are considered stable deposits when covered by a deposit guarantee scheme, they are provided with a 5% outflow weighting where the deposit is either part of an established relationship or held in a transactional account.
Standardised approach	The standardised approach to calculating credit risk capital requirements requires the use of a standard set of risk weights prescribed by the regulator. Use may be made of external credit ratings supplied by external credit rating agencies to assign risk weights to exposures. Standardised approaches, following prescribed methodologies, also exist for calculating market risk and operational risk capital requirements.
Stress testing	Stress and scenario testing is the term used to describe techniques where plausible events are considered as vulnerabilities to ascertain how this will impact the own funds which are required to be held.
Subordinated liabilities	Liabilities which, in the event of insolvency or liquidation of the issuer, are subordinated to the claims of depositors and other creditors of the issuer.
Supervisory Review and Evaluation Process (SREP)	The appropriate supervisor's assessment of the adequacy of certain firms' capital.
Term Funding Scheme (TFSME)	Bank of England scheme which allows eligible banks and building societies to access funding with incentives for SME's.
Through-The-Cycle (TTC)	See Point-in-time (PiT).
Tier 1 capital	A measure of a bank's financial strength defined by CRR. It captures Common Equity Tier 1 Capital plus other Tier 1 securities in issue, subject to deductions.
Tier 1 capital ratio	Tier 1 capital as a percentage of risk weighted assets.
Tier 2 capital	A component of regulatory capital defined by CRR, mainly comprising qualifying subordinated loan capital and eligible collective impairment allowances.
Total capital ratio	Total capital as a percentage of risk weighted assets.
UK Leverage Ratio	A PRA defined modified measure of the leverage ratio which excludes qualifying central bank claims from the exposure measure. The PRA has set the minimum ratio at 3.25%.

Abbreviations

ALCO	Asset and Liability Committee
ARA	Annual Report and Accounts
BBL	Bounce Back Loans
BoE	Bank of England
BRC	Board Risk Committee
CCyB	Countercyclical capital buffer
CET1	Common Equity Tier 1
CRR	Capital Requirements Regulation
EAD	Exposure at Default
ECL	Expected Credit Losses
EWI	Early Warning Indicator
Exco	Executive Committee
FCP	Funded Credit Protection
FINREP	Financial Reporting Standards
FPC	Financial Policy Committee
FVOCI	Fair Value through Other Comprehensive Income
HPI	House Price Index
HQLA	High-Quality Liquid Assets
ICAAP	Internal Capital Adequacy Assessment Process
ILAAP	Internal Liquidity Adequacy Assessment Process
LCP	Liquidity Contingency Plan
LCR	Liquidity Coverage Ratio
LGD	Loss Given Default
LTIP	Long-Term Incentive Plan
MREL	Minimum requirement for own funds and eligible liabilities
MRT	Material Risk Takers
MTP	Medium-Term Plan
NPL	Non-Performing Loans
NSFR	Net Stable Funding Ratio
OLAR	Overall Liquidity Adequacy Rule
O-SII buffer	Other Systemically Important Institutions buffer
PCA	Personal Current Accounts
PCO	Primary Corporate Objective
PD	Probability of Default
PiT	Point in Time
POCI	Purchased or originated credit impairment
PRA	Prudential Regulation Authority
RAM	Risk Appetite Measure
RWA	Risk Weighted Asset
RWEA	Risk Weighted Exposure Amount
SFT	Securities financing transaction
SME	Small to Medium sized Enterprise
SREP	Supervisory Review and Evaluation Process
TFSME	Term Funding Scheme with additional incentives for SME's
TTC	Through the Cycle'
VPA	Variable Pay Award

Appendix I – CRR Index

Details of compliance with CRR disclosure requirements in respect of large subsidiaries are set out below:

CRR Ref	High-Level Summary	Compliance Reference
Own Funds		
437 (1)	Disclosure of the following information relating to Own Funds:	
437 (1)(a)	A full reconciliation of Common Equity Tier 1 items, Additional Tier 1 items, Tier 2 items and filters and deductions applied to own funds with the statutory balance sheet.	Table 3: Reconciliation of regulatory own funds to balance sheet in the audited financial statements (CC2) – page 9.
437 (1)(b)	A description of the main features of Common Equity Tier 1, Additional Tier 1 and Tier 2 instruments.	Appendix II – Main features of regulatory own funds instruments and eligible liabilities instruments (CCA) – page 58-61.
437 (1)(c)	The full terms and conditions of all common Equity Tier 1, Additional Tier 1 and Tier 2 instruments.	Appendix II – Main features of regulatory own funds instruments and eligible liabilities instruments (CCA) - page 58-61.
437 (1)(d)	Disclosure of the nature and amounts of the following:	
437 (1)(d)(i)	Each prudential filter applied pursuant to Articles 32 to 35;	Table 2: Composition of Regulatory Own Funds (CC1) – page 8.
437 (1)(d)(ii)	Each deduction made pursuant to Article 36, 56 and 66;	Table 2: Composition of Regulatory Own Funds (CC1) – page 8.
437 (1)(d)(iii)	Items not deducted pursuant to Articles 47, 48, 56, 66 and 79;	Table 2: Composition of Regulatory Own Funds (CC1) – page 8.
437 (1) (e)	Description of all restrictions applied to the calculation of own funds and the instruments, prudential filters and deductions to which those restrictions apply.	Table 2: Composition of Regulatory Own Funds (CC1) – page 8.
437 (1) (f)	A comprehensive explanation where institutions disclose capital ratios calculated using elements of own funds determined on a different basis than CRR.	N/A
Capital requirements		
438 (a)	Institutions approach to assessing the adequacy of capital levels.	Section 3.1 Capital adequacy risk - page 7.
438 (b)	The amount of additional own funds requirements based on the supervisory review process and its composition in terms of Common Equity Tier 1, additional tier 1 and Tier 2 instruments.	Table 1: Key Metrics Table 1– page 6, Section 4.3 Pillar 2 capital requirement – page 12.
438 (c)	ICAAP result on demand from reporting authorities.	Section 4.3 Pillar 2 capital requirement – page 12.
438 (d)	A breakdown of risk weighted exposure amount and own funds requirements broken down by risk categories.	Table 4: Overview of RWAs (OV1) – page 10.
438 (e)	Specialised lending and equity exposures.	N/A
438 (f)	Own funds instrument held in insurance undertakings.	N/A
438 (g)	Supplementary own funds requirement and capital adequacy ratio of financial conglomerate.	N/A
438 (h)	Variation of risk weighted exposure amount between current and prior disclosure period that result from use of internal models, including key drivers.	Table 6: RWEA flow statements of credit risk exposures under the IRB Approach (CR8) – page 11.
Capital buffers		
440 (1)(a)	Geographical distribution of credit exposures relevant for calculation of countercyclical capital buffer.	Section 4.3 Pillar 2 capital requirement Table 7 (CCyB1) Geographical distribution of credit exposures relevant for the calculation of the countercyclical capital buffer – page 13.
440 (1)(b)	Amount of the institution specific counter cyclical capital buffer.	Table 8 (CCyB2): Amount of institution specific countercyclical capital buffer – page 13.
Credit risk adjustments		
442 (a)	The definitions used for accounting of past due and impaired the differences, if any, between the definitions of past due and default for accounting and regulatory purposes.	Section 5.9 Impaired lending and provisions – page 24.
442 (b)	Methodology applied to determine general and specific credit risk adjustments.	Section 5.9 Impaired lending and provisions and 5.10 Managing impaired exposures and impairment provisions – pages 24 and 25.
442 (c)	Information on the amount and quality of performing, non-performing and forborne exposures including impairment, provisions and negative fair value changes due to credit risk and amounts of collateral and financial guarantees received.	Credit quality of forborne exposures – Table 15 (CQ1) – page 26, Performing and non-performing exposures and related provisions – Table 17 (CR1) – page 31.
442 (d)	An ageing analysis of accounting past due exposures.	Credit quality of performing and non-performing exposures by past due days – Table 16 (CQ3) – page 28.
442 (e)	The gross carrying amount of defaulted and non-defaulted exposures, specific and general credit risk adjustments, write-offs and net carrying amounts and their distribution by geography and industry.	Credit quality of loans and advances to non-financial corporations by industry – Table 9 (CQ5) – page 15. Credit quality of forborne exposures – Table 15 (CQ1) – page 26, Performing and non-performing exposures and related provisions – Table 17 (CR1) – page 31.
442 (f)	Changes in the gross amount of defaulted exposures including, as a minimum, opening and closing balances, the gross amount of any exposures reverted to non-defaulted status or subject to a write off.	Change in stock of non-performing loans and advances – Table 11 (CR2) – page 16.
442 (g)	The breakdown of loans and debt securities by residual maturity.	Section 5.5 Credit risk exposure: analysis by maturity – Table 10 (CR1-A) – page 16.

CRR ref	High-Level Summary	Compliance Reference
Remuneration disclosures		
450 (1)(a)	Information on decision making processes and governance for remuneration policy.	Section 8.1 Remuneration – Information concerning the decision-making process used for determining the remuneration policy – page 44.
450 (1)(b)	The link between pay and performance.	Section 8.2 Remuneration – The Link between pay of staff and their performance – page 45.
450 (1)(c)	Most important design characteristics of the remuneration system.	Section 8.3 Remuneration – Design Characteristics of remuneration system, including information on the criteria used for performance measurement and risk adjustment – pages 45-47.
450 (1)(d)	Ratios between fixed and variable remuneration.	Section 8 Remuneration - Ratio between fixed and variable remuneration -page 47 Table 27 (REM1) – page 48.
450 (1)(e)	Information on the performance criteria on which the entitlement to shares, options or variable remuneration is based.	Section 8.3 Remuneration – Design Characteristics of remuneration system, including information on the criteria used for performance measurement and risk adjustment – pages 45-47.
450 (1)(f)	The main parameters and rationale for variable component and other non-cash benefits.	Section 8.3 Remuneration – Design Characteristics of remuneration system, including information on the criteria used for performance measurement and risk adjustment – pages 45-47.
450 (1)(g)	Aggregate quantitative information on remuneration by business area.	Information on remuneration of identified staff Table 26 (REM5) – page 45.
450 (1)(h)	Amounts of fixed and variable remuneration for the financial year.	Remuneration awarded for the financial year Table 27 (REM1) – page 48.
450 (1)(h)(i)&(ii)	Amounts of deferred remuneration.	Deferred Remuneration Table 29 (REM3) – page 49.
450 (1)(h)(iii)&(iv)	Information on severance payments.	Special payments to staff whose professional activities have a material impact on institutions' risk profile (identified staff) – Table 28 (REM2) – page 48.
450 (1)(h)(v)&(vi)&(vii)	Information on remuneration > Euro 1 million.	Breakdown by remuneration brackets of identified staff with remuneration in excess of 1 million Euros – Table 30 (REM4) – page 50.
450 (1)(i)	Information on remuneration rulebook derogations.	Section 8.4 Remuneration – Information on whether the institution benefits from the derogation laid down in the Remuneration Part of the PRA Rulebook at 5.3 and/or 12.2(second sub-paragraph), and 15.A1(3) – page 47.
450(2)	Remuneration of the Management Body differentiating between executive & non-executive members.	Tables 26-30 (REM1 – REM5) – pages 45-50.
Leverage		
451 (1)(a)	The Leverage ratio.	Table 21 Leverage ratio common disclosure (UK LR2) – page 37.
451 (1)(b)	The Leverage ratio calculated as if central bank claims were required to be included in exposure measure.	Table 21 Leverage ratio common disclosure (UK LR2) – page 37.
451 (1)(c)	A breakdown of total exposure measure including reconciliation with financial statements.	Table 20 Summary reconciliation of accounting assets and leverage ratio exposure (LR1) page 36, and Table 22 Split-up of on-balance sheet exposures (LR3) – page 38.
451 (1)(d)	Description of the processes used to manage the risk of excessive leverage.	Section 6.2 Management of excessive leverage – page 38.
450 (1)(e)	Description of the factors that impacted the leverage ratio during the year.	Section 6.1 Leverage ratio exposure - page 36.
450 (1)(f)	Leverage ratio calculated as if CRR article 468 did not apply.	N/A
450 (1)(g)	Leverage ratio calculated as if CRR article 473a did not apply.	Table 21 Leverage ratio common disclosure (LR2) – page 37.
Liquidity Risk		
451a (2)	Liquidity coverage ratio.	Section 7.2 Quantitative Information of LCR – pages 41-42.
451a (3)	Net stable funding ratio.	Section 7.3 Net Stable Funding – page 43.
451a (4)	Arrangements, systems, processes and strategies put in place to identify, measure, manage and monitor liquidity risk.	Section 7.1 Liquidity Risk Management – pages 39-40.
Use of credit risk mitigation techniques		
453 (a)	Use of off and on balance sheet netting.	Section 5.14 Credit risk mitigation – page 33 – Master netting.
453 (b)	Management of collateral valuation.	Section 5.14 Credit risk mitigation – page 33 – Credit Policies and standards, Retail & Business banking credit assessment & Collateral.
453 (c)	Description of the types of collateral used by the institution.	Section 5.14 Credit risk mitigation – page 34 – Collateral.
453 (d)	Creditworthiness and types of guarantor and credit derivative counterparty.	Section 5.14 Credit Risk Mitigation Exposures covered by eligible collateral and guarantees – page 35.
453 (e)	Market or Credit risk concentrations within risk mitigation exposures.	Section 5.14 Credit risk mitigation – page 33 – Concentration risk.
453 (f)	For exposures under the standardised or IRB approach, disclosure of exposure value covered by eligible credit protection.	Section 5.14 Disclosure of the use of credit risk mitigation techniques Table 19 (CR3) – page 35.
453 (g)	Conversion factor and credit risk mitigation with and without substitution effect.	Standardised approach – Credit Risk Exposure and Credit risk Mitigation effects (Table 12 (CR4) and IRB approach – disclosure of the extent of the use of CRM techniques Table 18 (CR7-A) – pages 17 and 34.
453 (h)	For exposures under the standardised approach exposure by exposure class after conversion factors and credit risk mitigation.	Standardised approach – Credit Risk Exposure and Credit risk Mitigation effects (Table 12 (CR4) – page 17.
453 (i)	For exposures under the standardised approach RWA by exposure class after applying conversion factors and CRM.	Standardised approach – Credit Risk Exposure and Credit risk Mitigation effects (Table 12 (CR4) – page 17.
453 (j)	For exposures under the IRB approach risk weighted exposure amount before and after recognition of credit derivatives.	N/A

Appendix II – Main features of regulatory own funds instruments (CCA)

Capital instruments' main features ^{(1) (2)}	Share Capital 1	Share Capital 2
Issuer	TSB Banking Group plc	TSB Banking Group plc
Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	N/A	N/A
Public or private placement	N/A	N/A
Governing law(s) of the instrument	English	English
Contractual recognition of write down and conversion powers of resolution authorities	No	No
Regulatory treatment		
Transitional CRR rules	Common Equity Tier 1	Common Equity Tier 1
Post-transitional CRR rules	Common Equity Tier 1	Common Equity Tier 1
Eligible at solo/(sub-) consolidated/solo & (sub-) consolidated	Solo and (Sub-) Consolidated	Solo and (Sub-) Consolidated
Instrument type (types to be specified by each jurisdiction)	Ordinary Shares	Ordinary Shares
Amount recognised in regulatory capital (currency in million, as of most recent reporting date)	£1,386.5 million	£200.0 million
Nominal amount of instrument	£0.5 million	£4.4 million
Issue price	The nominal value of shares issued was £0.5 million and a minimum premium amount required by the Companies Act 2006 of £769.5 million was transferred to share premium. The balance of £616.5 million was transferred to the Merger Reserve.	
Redemption price	N/A	N/A
Accounting classification	Shareholders' equity	Shareholders' equity
Original date of issuance	25 April 2014	19 May 2014
Perpetual or dated	Perpetual	Perpetual
Original maturity date	No Maturity	No Maturity
Issuer call subject to prior supervisory approval	No	No
Optional call date, contingent call dates, and redemption amount	N/A	N/A
Subsequent call dates, if applicable	N/A	N/A
Coupons / dividends		
Fixed or floating dividend/coupon	N/A	N/A
Coupon rate and any related index	N/A	N/A
Existence of a dividend stopper	No	No
Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fully discretionary	Fully discretionary
Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fully discretionary	Fully discretionary
Existence of step up or other incentive to redeem	No	No
Noncumulative or cumulative	Non-cumulative	Non-cumulative
Convertible or non-convertible	Non-convertible	Non-convertible
If convertible, conversion trigger(s)	N/A	N/A
If convertible, fully or partially	N/A	N/A
If convertible, conversion rate	N/A	N/A
If convertible, mandatory or optional conversion	N/A	N/A
If convertible, specify instrument type convertible into	N/A	N/A

Capital instruments' main features	Share Capital 1	Share Capital 2
If convertible, specify issuer of instrument it converts into	N/A	N/A
Write-down features	No	No
If write-down, write-down trigger(s)	N/A	N/A
If write-down, full or partial	N/A	N/A
If write-down, permanent or temporary	N/A	N/A
If temporary write-down, description of write-up mechanism	N/A	N/A
Type of subordination (only for eligible liabilities)	N/A	N/A
Ranking Of the instrument in normal insolvency proceedings	N/A	N/A
Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Subordinated in right of payment to the claims of depositors, other unsubordinated creditors and the subordinated debt of the issuer.	Subordinated in right of payment to the claims of depositors, other unsubordinated creditors and the subordinated debt of the issuer.
Non-compliant transitioned features	No	No
If yes, specify non-compliant features	N/A	N/A
Link to the full terms and conditions of the instrument (signposting)	N/A	N/A

Capital instruments' main features ^{(1) (2)}	Additional Tier 1	Subordinated Liabilities
Issuer	TSB Banking Group plc	TSB Banking Group plc
Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	XS2951351589	XS2324523237
Public or private placement	Private	Private
Governing law(s) of the instrument	English	English
Contractual recognition of write down and conversion powers of resolution authorities	Yes	Yes
Regulatory treatment		
Transitional CRR rules	Additional Tier 1	Tier 2
Post-transitional CRR rules	Additional Tier 1	Tier 2
Eligible at solo/(sub-) consolidated/solo & (sub-) consolidated	Solo and (Sub-) Consolidated	Solo and (Sub-) Consolidated
Instrument type (types to be specified by each jurisdiction)	Additional Tier 1 Instruments	Subordinated Tier 2 Instruments
Amount recognised in regulatory capital (currency in million, as of most recent reporting date)	£250.0 million	£300.0 million
Nominal amount of instrument	£250.0 million	£300.0 million
Issue price	£1.00	£1.00
Redemption price	£1.00	£1.00
Accounting classification	Shareholder's Equity	Liability - amortised cost
Original date of issuance	5 December 2024	30 March 2021
Perpetual or dated	Perpetual	Dated
Original maturity date	N/A	30 March 3031
Issuer call subject to prior supervisory approval	Yes	Yes
Optional call date, contingent call dates, and redemption amount	26/03/2030 - the Notes may be redeemed, in whole but not in part, at the option of the Issuer on any Call Date, subject, if so required at the relevant time, to the Issuer giving prior written notice and receiving permission therefor from the Relevant Regulator. Redemption price £250.0 million / Tax Call / Regulatory Call / Clean-up call.	30/03/2026 - the Notes may be redeemed, in whole but not in part, at the option of the Issuer on any Call Date, subject if so required at the relevant time to the Issuer giving prior written notice and receiving permission therefore from the Relevant Regulator. Redemption price £300.0 million / Tax Call / Regulatory Call.
Subsequent call dates, if applicable	Every Interest Payment Date thereafter	N/A
Coupons / dividends	8.750%	
Fixed or floating dividend/coupon	Fixed Rate Reset	Fixed to floating
Coupon rate and any related index	The notes pay interest at a rate of 8.750% per annum, payable semi-annually in arrear until 26 March 2030, and every five years thereafter, at which time the interest rate resets to SONIA + 5.04% per annum payable quarterly in arrears.	The notes pay interest at a rate of 3.449% per annum, payable quarterly in arrear until 30 March 2026 at which time the interest rate becomes SONIA + 3.05 per cent per annum payable quarterly in arrears.
Existence of a dividend stopper	No	No
Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fully discretionary	Mandatory
Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fully discretionary	Mandatory
Existence of step up or other incentive to redeem	No	No

Capital instruments' main features	Additional Tier 1	Subordinated Liabilities
Noncumulative or cumulative	Non-cumulative	Cumulative
Convertible or non-convertible	Convertible	Non-Convertible
If convertible, conversion trigger(s)	If at any time the Common Equity Tier 1 Capital Ratio of the TSB Group has fallen below 7 per cent. Point of non-viability trigger, Bank of England Statutory powers.	N/A
If convertible, fully or partially	Fully	N/A
If convertible, conversion rate	£213.2p	N/A
If convertible, mandatory or optional conversion	Mandatory	N/A
If convertible, specify instrument type convertible into	Common Equity Tier 1	N/A
If convertible, specify issuer of instrument it converts into	TSB Banking Group plc	N/A
Write-down features	N/A	N/A
If write-down, write-down trigger(s)	N/A	N/A
If write-down, full or partial	N/A	N/A
If write-down, permanent or temporary	N/A	N/A
If temporary write-down, description of write-up mechanism	N/A	N/A
Type of subordination (only for eligible liabilities)	N/A	N/A
Ranking Of the instrument in normal insolvency proceedings	Additional Tier 1	Subordinated Debt eligible as Tier 2 as provided in condition 3 (c) of the base Prospectus of the EMTN program dated 18th March 2021
Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Tier 2	Subordinated in right of payment to the claims of depositors and other unsubordinated creditors of the issuer
Non-compliant transitioned features	No	No
If yes, specify non-compliant features	N/A	N/A
Link to the full terms and conditions of the instrument (signposting)	https://www.tsb.co.uk/investors/debt-investors/at1-disclaimer.html	https://www.tsb.co.uk/investors/debt-investors/emtn-disclaimer.html

- (1) TSB has opted to omit disclosures with regards to original capitalisation of £50,000 by Lloyds Banking Group on the basis of materiality. This capital displays the same capital features as the ordinary shares disclosed in Appendix II.
- (2) TSB does not have a requirement to include MREL issuances as instruments. Confirmed by the PRA as TSB is not a G-SII or part of a G-SII.

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